Data Sources for Workforce Development

Baltimore Data Day 2015

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Basic Labor Force Data

- LAUS: Local Area Unemployment Statistics
- Collected by the Bureau of Labor Statistics
 - Also available from DLLR
- Source of official unemployment rate data
- Available as "seasonally adjusted" or "not seasonally adjusted"
- Lowest geographic level: Incorporated cities of 25,000 or more



Maryland LAUS data, May 2015

- Civilian Non-Institutionalized Population (16+): 4,711,613
- Total Labor Force: 3,144,213
- Labor Force Participation Rate: 66.7%
- Employed Persons: 2,977,863
- Unemployed Persons: 166,350
- Unemployment Rate:
 - U-3: 5.3%
 - U-6: 10.7% (336K persons) * (2014-Q2 to 2015-Q1 average)



http://www.bls.gov/lau/stalt.htm

Industry and Occupation Data

- Industries are reported using NAICS codes
 - North American Industrial Classification System
- Occupations use SOC codes
 - Standard Occupational Classifications
- All companies report employment by NAICS
- Occupation data comes from surveys
- Localized occupation data must be calculated
 - Industry Occupation Matrix



Occupation Data and Projections

- Nation and State (DLLR) create occupation projections
 - Not available on local level
 - Projections include both change in number of positions (+ or -) and retirements
 - Note that shrinking occupations can still have demand due to retirements in existing workforce
- Creating local occupation projections is a three-step process:
 - Collect data on employment by NAICS code
 - Apply Industry-Occupation Matrix
 - Join statewide projection data to results



Local Workforce Data

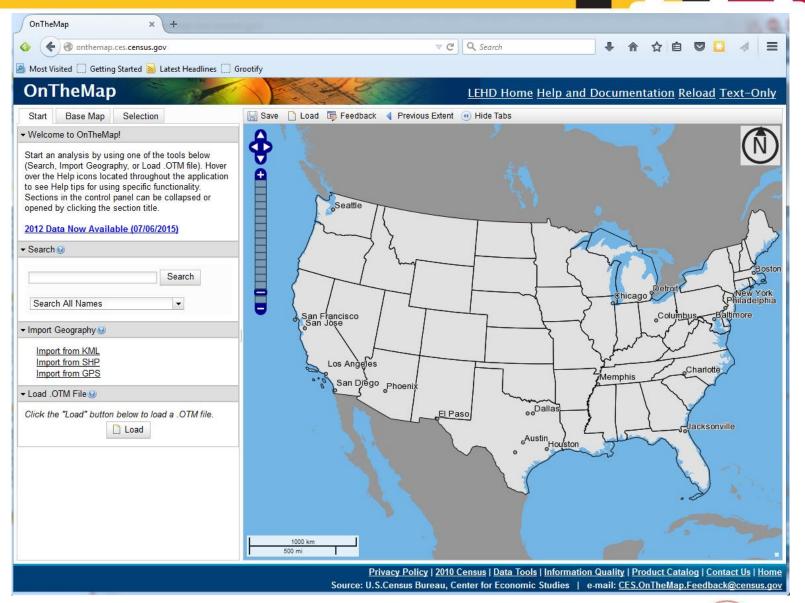
- Longitudinal Employer Household Dynamics Data (LEHD)
 - OnTheMap & LODES
- Quarterly Workforce Indicators (QWI)
 - QWI Explorer and LED Extraction Tool
- DLLR / Maryland Workforce Exchange
 - MWEWorks & DLLR LMI websites
 - DLLR Dashboard with JSON API
- Non-Employer Statistics
- Private Data Sources



Longitudinal Employer – Household Dynamics Data (LEHD)

- Smallest Geography available Census Blocks
 - Block data must be downloaded (LODES data)
- Created by the U.S. Bureau of the Census
 - With cooperation from the SSA, IRS, and States
- Tracks where people live & work
 - Uses "synthetic data" to protect confidentiality
- Easily available using the OnTheMap online data retrieval system
- Lacks specificity of industry, age, and income





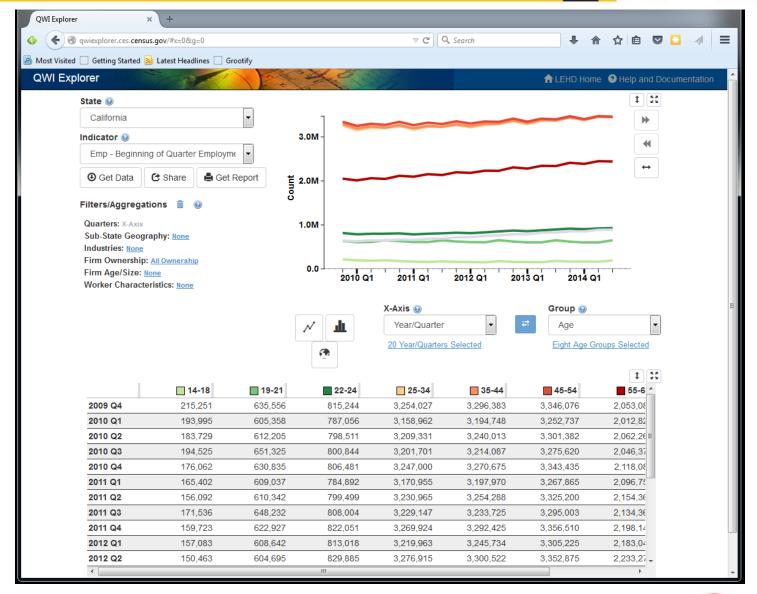
http://onthemap.ces.census.gov/



Quarterly Workforce Indicators

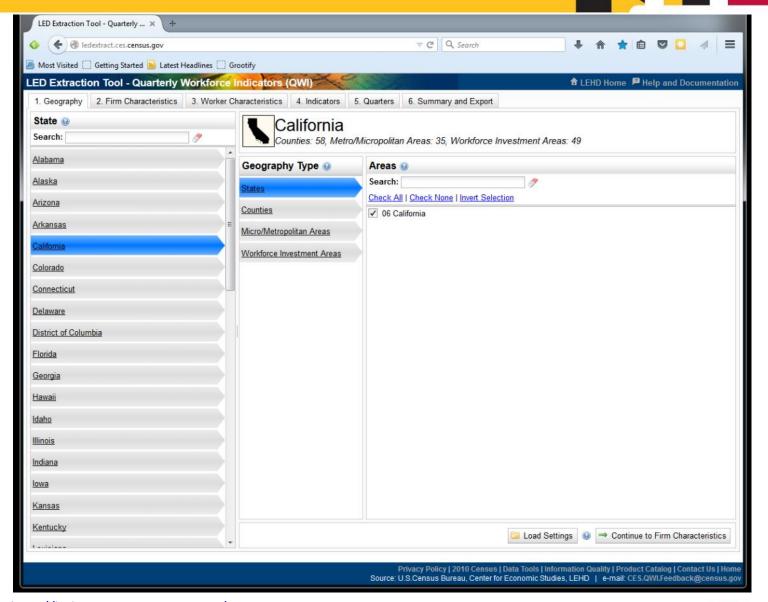
- Same data set as LEHD
- Much more detail on worker characteristics, much less geographic detail (counties)
- Allows breakdowns by time, age, sex, education, firm size, etc.
- A complex data set, but much of the complexity can be ignored
- Has interactive maps and charts





http://qwiexplorer.ces.census.gov/





http://ledextract.ces.census.gov/





https://mwejobs.maryland.gov/vosnet/Default.aspx



Department of Labor, Licensing, and Regulation
Workforce Dashboard

Home

Workforce

Work

Training

Unemployment

Compare

API

The Department of Labor, Licensing, and Regulation's Workforce Dashboard is an interactive tool designed to visualize data and patterns related to the supply and demand of Maryland's workforce, education and training opportunities in the state.

Select a section below to begin.



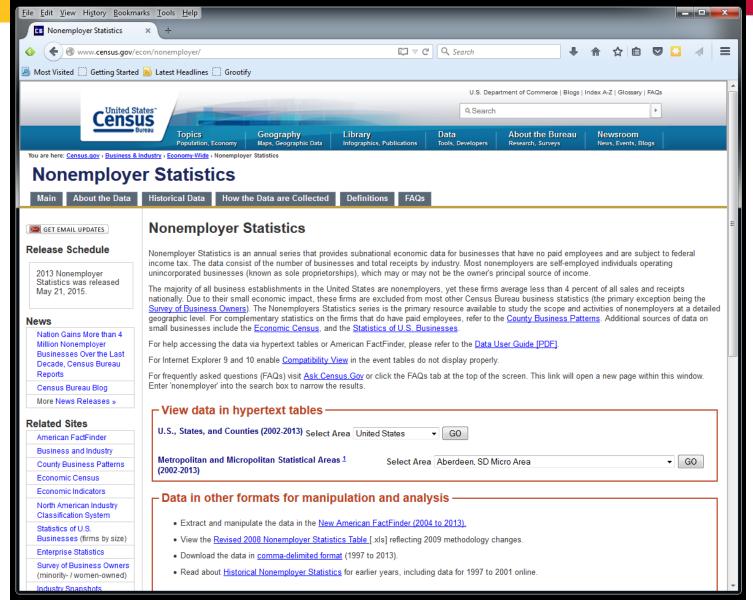
http://www.dllr.maryland.gov/workforcedashboard/



Non-Employer Statistics

- Most workforce data is for employees of existing firms, i.e. employers
- Self-employed workers are often referred to as "nonemployers," i.e. companies with no employees
- Sometimes called the contingent workforce, independent contractors, or 1099 workers
- The Census Bureau collects this data





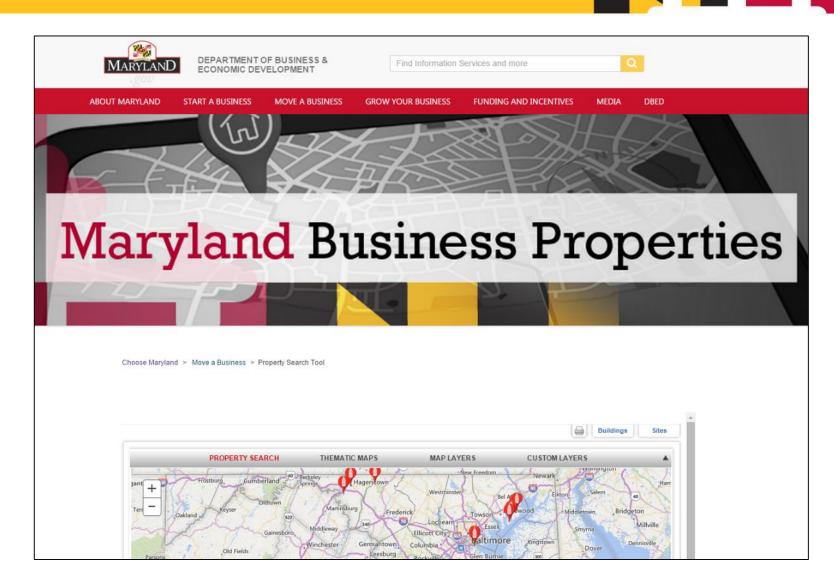
http://www.census.gov/econ/nonemployer/



Private Data Source Examples

- ReferenceUSA (InfoGroup) can be useful, and is often available at public libraries
 - However, data will differ from public sources
 - http://referenceusagov.com/
- DBED has a property research system that can be used to explore areas around
 - Data is sourced from ESRI Business Analyst
 - Data only available for properties in system





http://business.maryland.gov/move/find-a-location/property-search



Wrap-Up

- Most data is only available at the county level
- Little is available for sub-county areas (i.e. neighborhoods)
- LEHD / OnTheMap data has the most geographic detail, but lacks other details
- Private data sources can be useful if they are available
 - But, private data often does not match public data





