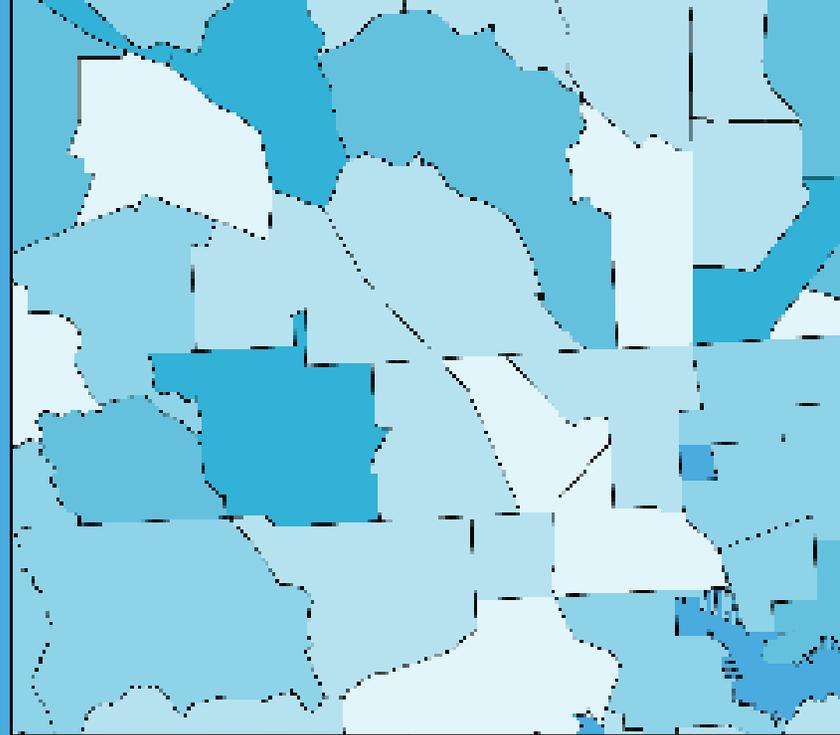


Census
Demographics

Housing and
Community
Development

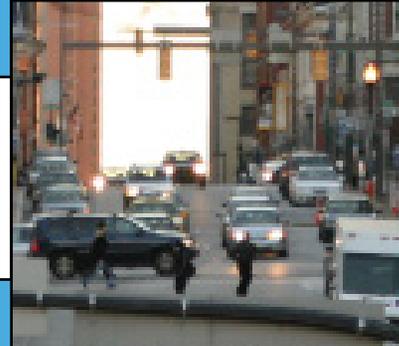
Children
and Family
Health

Crime and
Safety



Workforce and
Economic
Development

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VITAL SIGNS 15



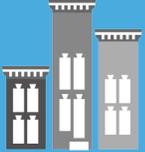
Education
and Youth

Measuring Progress Toward
a Better Quality of Life in
Every Neighborhood



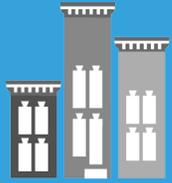
Arts and
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After Baltimore City's civil and racial unrest in April 2015, there was a concerted effort by the City and local organizations to improve job access and increase employment opportunities for Baltimore City residents. These efforts were largely directed towards residents from neighborhoods affected by the violence and unrest, people of color, and young people ages 16–24. Some examples of programs created to connect City residents with jobs included improving workforce development, creating additional opportunities for occupational skills training,¹ connecting youth to careers,² and the creation of co-working facilities such as the Baltimore Impact Hub.

In addition, major institutions and businesses in the city made commitments to do more local hiring and buying from minority- and women-owned businesses.³ The 2015 data presented in this chapter will not fully capture the results of these efforts. However, the data do show positive trends; for example, over the past 5 years, the unemployment rate decreased by 0.3%.

Despite economic improvement, figures show the city continues to be economically distressed in comparison to the State of Maryland. Figures from the Maryland Department of Labor and Licensing show that the unemployment rate in Baltimore City dropped from 8.7% in January of 2015 to 7.0% in December 2015. In comparison, the State of Maryland unemployment rate was much lower, at 4.4% in December 2015.⁴

Baltimore City is home to 620,961 residents who represent a major source of labor for businesses in the city, region, and state. For *Vital Signs 15*, nineteen workforce and economic development indicators are tracked for Community Statistical Areas (CSAs) and which measure the

City's progress towards sustainable economic development. These indicators highlight the important role of the City as both a major source of labor and as a center of economic activity. Indicators are grouped into the following categories: *labor force participation and employment;*

educational attainment; commercial investment activity; business size and age; neighborhood businesses; and regional dynamics. These indicators provide fundamental data on the City's economic assets and that can be incorporated into data-driven decision making processes.

¹ For more information see Baltimoreans United in Leadership Development (BUILD Baltimore), www.buildiaf.org and the Job Opportunities Taskforce, <http://www.jotf.org/>

² Source: Baltimore's Promise, 2016 Report to the Community. <http://www.baltimorespromise.org>

³ For more information, visit Hopkins Local: hopkinslocal.jhu.edu

⁴ For more information, visit the Department of Labor and Licensing Local Area Unemployment Statistics: www.dlrl.state.md.us/lmi/laus/

Data

Data for *Vital Signs 15* Workforce and Economic Development Indicators comes from the 2011–2015 American Community Survey (ACS), InfoUSA, and the Baltimore City Department of Housing and Community Development. Other key sources, such as the Longitudinal Employer-Household Dynamics (LEHD) and Maryland Division of Parole and Probation, were not available for updating at the time of release. When possible, indicators are created by normalizing data by the number of residents or commercial properties to establish rates that allow for comparison across neighborhoods and over time.

Labor Force Participation and Employment

Residents of Baltimore City who are of working age fall into three main categories: in the labor force (employed), actively seeking employment (unemployed), and those who are not in the labor force either by choice or by circumstance. Residents who are discouraged or believe that they cannot find work and therefore are not actively seeking a job are classified as not in the labor force.

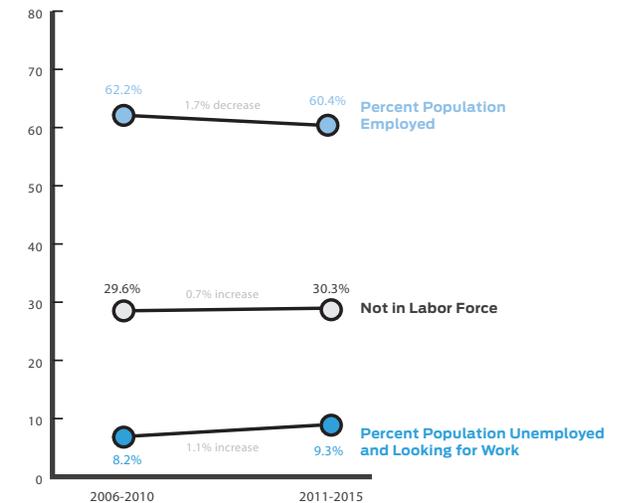
Based on the 2011–2015 ACS, 60.4% of city residents of working age (between 16 and 64 years old) were employed and 9.3% of the city’s working age residents unemployed and seeking work. Combined, these figures represent

the city’s total labor force, which means that almost one-third (30.3%) of the city’s working age residents were not in the labor force. Between 2006–2010 and 2011–2015, the percentage employed city residents of working age decreased by 1.7%, and the percentage of working age residents not in the labor force increased by 0.7%.

- During 2011–2015, the CSAs with the highest percentage of working-age residents who were employed were Canton (85.9%), South Baltimore (84.8%), Fells Point (81.8%), and Mt. Washington/Coldspring (80.3%). The CSAs with the lowest percentage of working age residents who were employed were Upton/Druid Heights (40.9%), Oldtown/Middle East (41.4%), Madison/East End (43%), and Southern Park Heights (44.8%).
- During 2011–2015, the CSAs with the highest percentage of unemployed persons looking for work were Midway/Coldstream (17.8%), Greenmount East (15.9%), and Madison/East End (15.7%). The CSAs with the lowest percentage of unemployed persons seeking work lived in Greater Roland Park/Poplar Hill (2.0%), Canton (2.9%), and Dickeyville/Franklinton (3.5%).
- The highest percentage of residents not in the labor force represented the highest percentages in Oldtown/Middle East (47.6%), Upton/Druid Heights (46.6%), and Greater Charles Village/Barclay (44.1%). The CSAs with the lowest percentage were South Baltimore (9.7%), Canton (11.2%), and Fells Point (13.6%).

CHANGES IN EMPLOYMENT STATUS (AGES 16-64)

SOURCE: American Community Survey



Data Story: Measuring Baltimore's ALICE Households

The recently released Asset

Limited, Income Constrained, Employed (ALICE) Report® reveals a “hidden” population that is not only vital to our economy, but is struggling to meet very basic, everyday needs for their families.

ALICEs are young and old, those with children, single individuals and those with a family member who has a disability. They vary in educational level achieved, as well as race and ethnicity. Living at or below the ALICE Survival Budget threshold means not having enough income to meet the most basic household needs.

A household of four (two adults, one preschooler and one infant) requires on average \$51,324 annually to simply survive. This budget covers only housing, childcare, food, transportation, health care, taxes and a 10% budgeted overage. This is a bare-minimum survival budget, not a get-ahead budget. To support and sustain an economically viable household, the ALICE Stability Budget for the same family would be \$106,896, which would allow for things such as a smartphone, healthier food choices and a 10% savings plan to cover unexpected expenses.

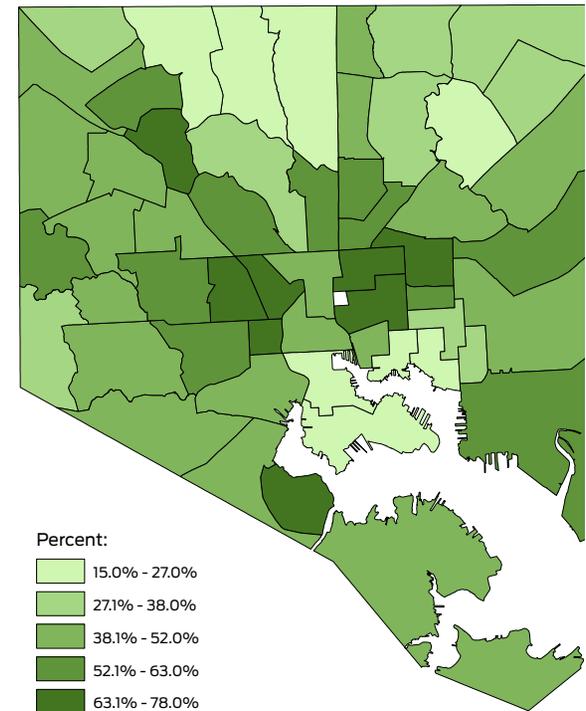
In Baltimore City, 45% of households are living at or below the ALICE Survival Budget threshold. The map shows that financial hardship varies across the city, with the percentage of households with income below the ALICE Survival Budget threshold ranging from under 20% in Greater Roland Park/Poplar Hill, Canton and South Baltimore to over 75% in Upton/Druid Heights, Oldtown/Middle East, and the Poppleton/The Terraces/Hollins Market neighborhoods.

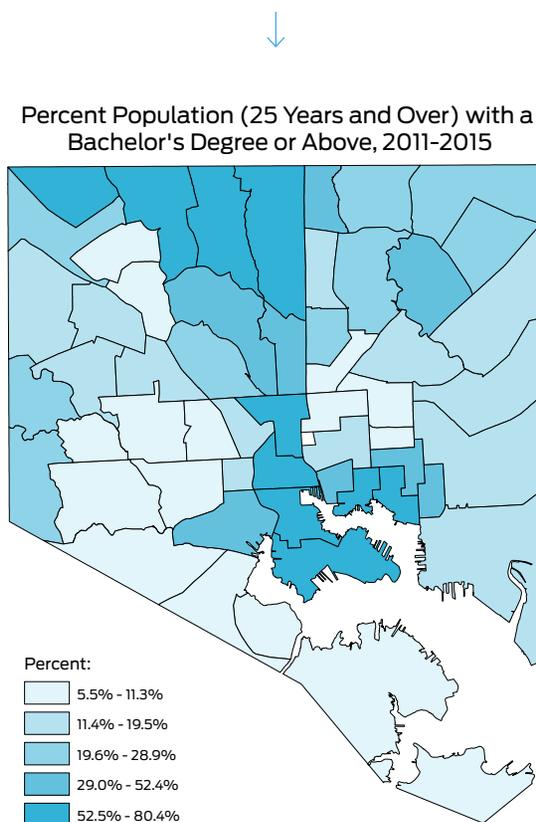
United Way of Central Maryland has a program to reduce the number of ALICEs in our community. It's a national model that identifies families on the verge of losing their housing, or who have actually lost housing, and uses data-driven, prescribed tools and approaches to ensure that families remain or get housed, that children stay in school (thereby reducing disruptive school transfers and their ill effects on academic success) and that puts them on the path to self-sufficiency. The success of this

program has been remarkable. The program has helped nearly 1,150 central Maryland families—98.2 percent of those United Way served—facing homelessness to remain housed. It is our vision that this program will serve even more families in Baltimore City, thereby reducing those who become homeless, increasing student success and contributing to the economic viability of our city.



Percent of Households that are Below the ALICE Threshold, 2014





Focusing only on the population in the labor force, the unemployment rate measures the share of jobless persons who are looking for work in Baltimore City.

- Between 2006-2010 and 2011-2015, the unemployment rate decreased by 0.3%, from 11.7% to 11.4%. The unemployment rate by CSA from 2011-2015 ranged from a low of 2.4% in Greater Roland Park/Poplar Hill to a high of 21.7% in Midway/Coldstream.

Educational Attainment

Attainment of a high school diploma continues to be basic requirement for many 21st-century jobs. Completing a bachelor's degree increasingly influences lifetime potential earnings.⁵ In addition, future demand for workers with education and training beyond high school is predicted to rise beyond the supply of educated workers.⁶ *Vital Signs 15* tracks three indicators on educational attainment for the multiple stages of high school through college education. These categories are mutually exclusive in that a survey respondent can only be in one category and the total of the three categories sums to 100%.

- Based on the 2011-2015 ACS, 17.5% of Baltimore residents over the age of 25 had not obtained a high school diploma. The CSAs with the largest percentage of residents without a high

school diploma were Oldtown/Middle East (32.9%), Southwest Baltimore (32.6%), and Madison/East End (32.6%). The CSAs with the smallest percentage were Greater Roland Park/ Poplar Hill (0.8%), North Baltimore/ Guilford/ Homeland (3.9%), Canton (4.4%), and Cross-Country/Cheswolde (4.9%).

- During the 2011-2015 time period, more than half (53.8%) of the city's residents over the age of 25 obtained a high school diploma and/or completed some college or received an associate's degree. The CSAs with the greatest percentage of residents over the age of 25 with a high school degree, some college, or an associate's degree were Edmondson Village (75.1%), Clifton-Berea (71.9%), and Belair-Edison (70.0%). The CSAs with the smallest percentage were Greater Roland Park/ Poplar Hill (18.8%), North Baltimore/Guilford/ Homeland (21.6%), and Fells Point (22.6%).
- During the 2011-2015 time period, 29.0% of the City's residents over the age of 25 had a Bachelor's degree, a Graduate degree, or a Professional degree. The CSAs with the highest percentage of residents with a Bachelor's degree or above were Greater Roland Park/ Poplar Hill (80.4%), North Baltimore/Guilford/ Homeland (74.5%), Mt. Washington/Coldspring (68.3%), and Fells point (68.2%). The CSAs with the lowest percentage of residents with college degrees were Sandtown-Winchester/Harlem Park (5.5%), Madison/ East End (6.3%), and Brooklyn/ Curtis Bay/Hawkins Point (6.6%).

⁵ Anthony Carnevale et al (2011). *The College Payoff*. The Georgetown University Center on Education and the Workforce
⁶ Source: Carnevale, A.P. Smith, R., & Strohl, J. (2013, June). "Recovery: Projections of jobs and education requirements through 2020." Washington, DC: Georgetown University, Center on Education and the Workforce.

Commercial Investment Activity⁷

Commercial properties and establishments in neighborhoods are an important part of urban life for the jobs as well as the amenities they provide. Upkeep of commercial properties is an indicator of commercial investment and is equally important to owners of residential properties in the area as their respective values are mutually dependent. Overall, the number of commercial properties has decreased⁸ during the past few years, and the percentage of businesses applying for and receiving rehabilitation permits has remained steady since 2010.

- The number of commercial properties in Baltimore City was 15,331 in 2015. The CSAs with the highest number of commercial properties were Downtown/Seton Hill (1223), Midtown (810), Brooklyn/Curtis Bay/Hawkins Point (757), and Southwest Baltimore (648). The CSA's with the smallest number of commercial properties were Cross-Country/Cheswolde (24), Dickeyville/Franklinton (30), Edmondson Village (33), and Beechfield/Ten Hills/West Hills (45).
- Between 2014 and 2015, the percentage of commercial properties that applied for and received a rehabilitation permit greater than \$5,000 decreased slightly from 13% to 12.9%.

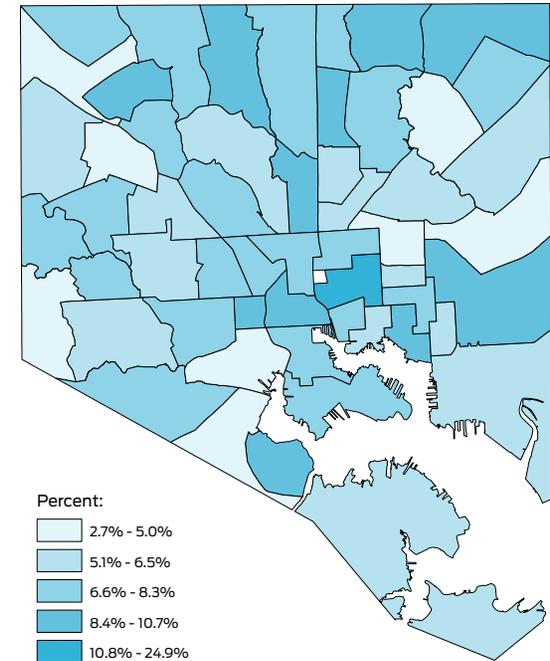
In 2015, the CSAs with the largest percentage of commercial businesses with rehabilitation permits greater than \$5,000 were Loch Raven (46.0%) and South Baltimore (43.5%). The CSAs with the smallest percentage of commercial properties with a rehabilitation permit were Southwest Baltimore (2.9%), The Waverlies (4.1%), Greater Govans (4.2%), Poppleton/The Terraces/Hollins Market (4.7%), and Clifton-Berea (4.7%).

Business Size and Age⁹

The vast majority of businesses in the United States are small- to mid-size firms. Aside from clusters of major business activity in the downtown or regional centers, most firms are located in Baltimore's neighborhoods. The ability to start and sustain a business is often related to the environment in the surrounding area that enables entrepreneurship and viability.

- Overall in 2015, Baltimore City had 21,195 businesses. The CSAs with the highest number of businesses were Downtown/Seton Hill (3,152), Midtown (1,140), Medfield/Hampden/Woodberry/Remington (867), Greater Charles Village/Barclay (846), and Inner Harbor/Federal Hill (795). The CSAs with the lowest number of businesses were Dickeyville/Franklinton

Percent of Businesses that are 1 Year Old or Less, 2015



⁷ Source: MD Property View and Baltimore City Department of Housing and Community Development. Due to the release cycle of MD Property View by the State Department of Planning, the reported commercial and residential properties in Baltimore City for 2014 and 2015 are the same.

⁸ In 2012, Baltimore City and the Downtown Partnership began promoting and incentivizing conversion of Class B & C office space to multi-family residential space to adaptively reuse commercial spaces and meet the growing demand for rental housing choices.

⁹ Due to InfoUSA's survey methodology, which consists of compiling a list of publicly-available phone numbers to conduct a sample phone survey, some businesses, such as those without landlines, are not represented. Additionally, firms with multiple branches may report total employment out of a single location, distorting employee counts by geography. For this reason, year-over-year comparisons of the data are not recommended.

(42), and Edmondson Village (72).

- For 2015, the number of small businesses (businesses reporting fewer than 50 employees) in Baltimore City was 19,715. In 2015, 14.7% of the small businesses in Baltimore City were located in the Downtown/Seton Hill CSA. Aside from Downtown/Seton Hill, the CSAs with the highest number of small businesses were Midtown (1,706), and Medfield/Hampden/Woodberry/Remington (816). The CSAs with the lowest number of small businesses were Dickeyville/ Franklinton (39), Edmondson Village (38), Greenmount East (125), and Beechfield/Ten Hills/West Hills (129).
- In 2015, 7.8% of businesses located in Baltimore City were less than one year old. The CSAs with the highest percentage of businesses less than one year old were located in Oldtown/Middle East (24.9%), Orangeville/East Highlandtown (10.7%), and Greater Govans (9.9%). The CSAs with the lowest percent were Westport/Mount Winans/Lakeland (2.7%), Lauraville (3.6%), and Glen-Fallstaff (4.0%).
- In 2015, the percentage of businesses located in Baltimore City that were less than two years old was 15.1%. The CSAs with the highest percentage of firms that were less than two years old were Oldtown/Middle East (31.5%), Greater Rosemont (18.7%), and Cherry Hill (18.5%). The CSAs with the lowest percentage of firms that were less than two years old were Beechfield/Ten Hills/West Hills (8.6%), Claremont/Armistead

(9.1%), and Greenmount East (10.5%).

- In 2015, the percentage of businesses located in Baltimore City that were less than four years old was 32.9%. The CSAs with the highest percentage of firms that were less than four years old were Oldtown/Middle East (48.9%), Dickeyville/Franklinton (42.9%), and South Baltimore (40.5%). The CSAs with the lowest percentage of firms that were less than four years old were Greenmount East (18.8%), Belair-Edison (23.3%), and Claremont/Armistead (24.3%).

Neighborhood Businesses

Access to neighborhood amenities helps attract and retain residents to an area, especially in an urban context. Neighborhood businesses for the following *Vital Signs 15* indicators include coffee shops, doctors' offices, grocery stores and retail shops.

- The number of neighborhood businesses in Baltimore City in 2015 was 14,489. The greatest number of neighborhood businesses are located in the Downtown/ Seton Hill (2,333), Midtown (794), and Greater Charles Village/Barclay (609). The least number of neighborhood businesses are located in Dickeyville/Franklinton (18), Edmondson Village (54), and Beechfield/Ten Hills/West Hills (88).
- In 2015, there were 23.3 neighborhood busi-

nesses per 1,000 residents in Baltimore City. The CSAs with the largest number of neighborhood businesses per 1,000 residents included Downtown/Seton Hill (361.9 per 1,000 residents), Harbor East/Little Italy (57.0 per 1,000 residents), and Midtown (52.9 per 1,000 residents). The CSAs with the least number of neighborhood businesses per 1,000 residents included Dickeyville/Franklinton (4.4 per 1,000 residents), Northwood (6.5 per 1,000 residents), and Edmondson Village (6.8 per 1,000 residents).

- The number of persons employed in neighborhood businesses in Baltimore City during 2015 was 205,862. The CSAs with the largest number of employees in neighborhood businesses included Downtown/Seton Hill (63,924), South Baltimore (13,128), and Harbor East/Little Italy (8,106). The CSAs with the fewest number of employees in neighborhood businesses included Dickeyville/Franklinton (97), Edmondson Village (276), and Greenmount East (521).

Banking

In 2008, the Baltimore Neighborhood Drilldown Study¹⁰ showed that many of the city's neighborhoods were "underbanked," which means that many residents did not have access to traditional financial institutions in their neighborhoods. Without access, saving money or obtaining a credit record is often difficult.

¹⁰ Social Compact, BNIA-JFI (2008) *Baltimore Neighborhood Market DrillDown: Catalyzing Business Investment in Inner-City Neighborhoods* http://www.bnijafi.org/uploaded_files/baltimore-drilldown-full-report.pdf

- The number of banks and bank branches has remained consistent in Baltimore since 2010.¹¹ In 2015, there were a 0.20 banks and bank branches per 1,000 residents in Baltimore City. The greatest number of banks and bank branches per 1,000 residents were located in Downtown/Seton Hill (3.26), Harbor East/Little Italy (0.92), Southeastern (0.80), Highlandtown (0.69), and Greater Roland Park/Poplar Hill (0.68). In 2015, there were 18 CSAs that had no banks or bank branches located within the CSA.

FROM PREVIOUS VITAL SIGNS:

Number of Total Jobs (2014)

In 2014, a new indicator was added to *Vital Signs* to give more insight into the actual job creation from businesses. This indicator is Number of Total Jobs, and comes from the Longitudinal Employer- Household Dynamics (LEHD) database. Including this indicator enables the ability to track job creation year-over-year, giving us even more insight into the health of Baltimore City's economy.¹² At the time of this report's publication, 2015 LEHD had not yet been released. The data for 2014 are given below.

- In 2014, the number of jobs filled by employees in Baltimore City totaled 344,588. The CSAs with the highest number of jobs were Downtown/Seton Hill (78,077), Oldtown/Middle East (27,526), and Orangeville/East

Highlandtown (15,337). The CSAs with the lowest number of jobs were Edmondson Village (229), Dickeyville/Franklintown (235), and Forest Park/Walbrook (432).

Percentage of Residents from Each CSA Who Work Outside the City (2014)

Vital Signs tracks the percentage of residents from each CSA who work outside the city using the Longitudinal Employer-Household Dynamics (LEHD) data. Approximately 25% of all jobs in the metropolitan area are located in Baltimore City, which means that many Baltimore residents need access to some form of transportation to the 75% of jobs that are elsewhere in the region. At the time of this report's publication, 2015 LEHD data had not yet been released. The data for 2014 are given below.

- Based on the 2014 LEHD, over half (67.1%) of Baltimore City's residents commuted to work outside of the city. The CSAs with the smallest percentage of workers that commute outside of the city were Greater Roland Park/Poplar Hill (42.8%), Downtown/Seton Hill (44.1%), and Southern Park Heights (44.7%). The CSAs where the largest percentage of workers commuted outside of the city to work were Brooklyn/Curtis Bay/Hawkins Point (71.3%), Westport/Mount Winans/Lakeland (70.4%), and Washington Village/Pigtown (69.9%).

Percent of Adult Population Under Community Supervision (2013)

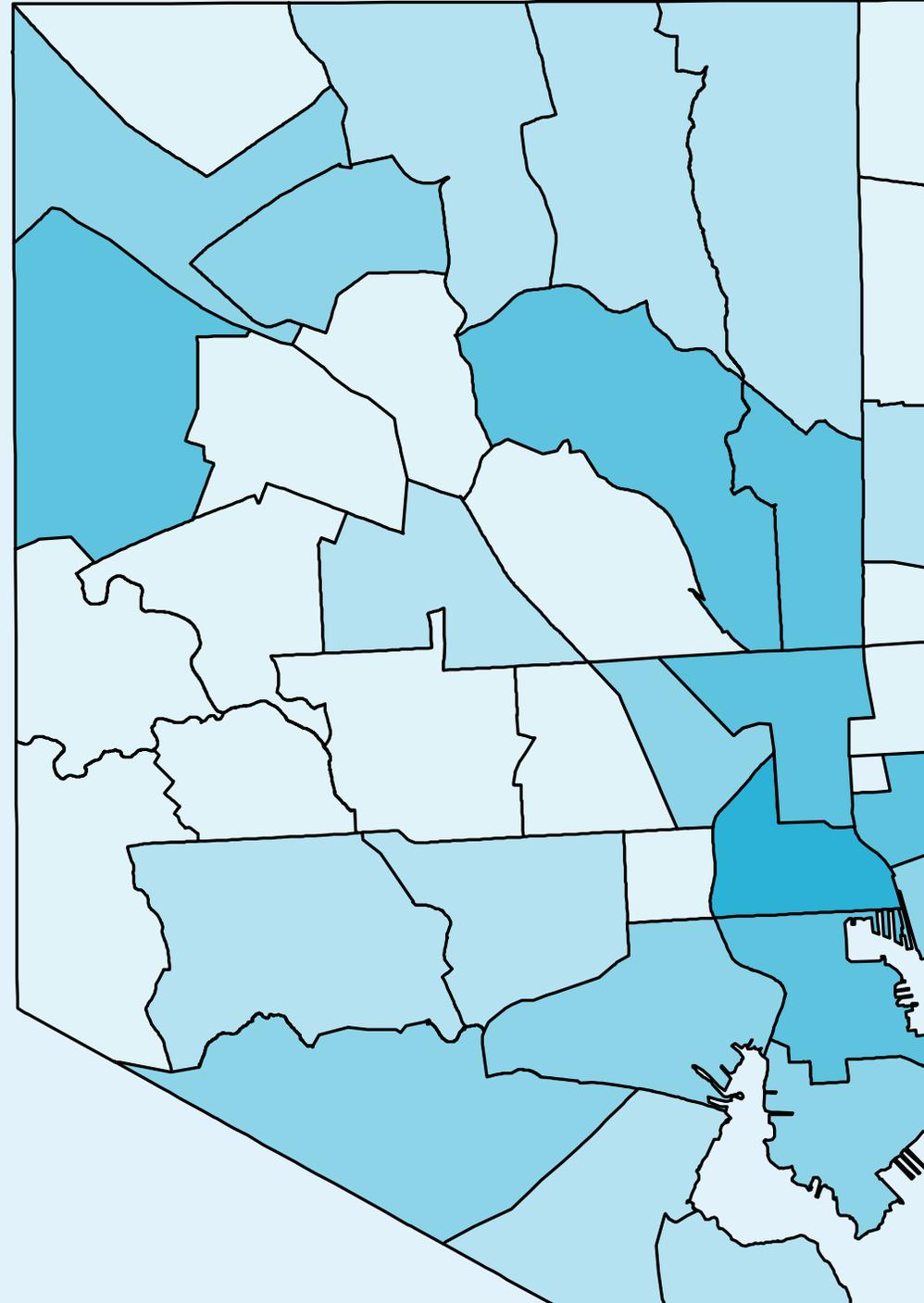
One major determinant of employment for many communities is the percent of adult population under community supervision including parole and probation.¹³ Persons with a criminal record face significant barriers towards finding employment. Although data were not available for 2014 and 2015, the data for 2013 are given below.

- For Baltimore City, in 2013 the percent of adult population under community supervision was 5.3%. The CSAs in 2013 with the highest percentage of adults under community supervision were Madison/East End (14.5%), Greenmount East (11.1%), and Southwest Baltimore (11.1%). The CSAs with the lowest percent were Mt. Washington/ Coldspring (0.6%), North Baltimore/ Guilford/Homeland (0.7%), and Greater Roland Park/Poplar Hill (0.8%).

¹¹ Source: Federal Deposit Insurance Corporation (FDIC)
¹² Source: Longitudinal Employee-Household Dynamics (LEHD), 2011, U.S. Census www.onthemap.ces.census.gov
¹³ Source: Maryland Division of Parole and Probation, MD Community Supervision List 2013.

Workforce and Economic Development:

Indicator Definitions and Rankings



For each indicator reported in *Vital Signs 15*, we provide the data source, the years for which it is reported, and the five CSAs with the highest and lowest values for the indicator; these may not correspond to positive or negative trends.

Labor Force Participation and Employment

Percent of Population (Ages 16-64) Employed

Measure of persons working and earning an income.

Definition: The number of persons between the ages of 16 and 64 formally employed or self-employed and earning a formal income. It is used to understand how many persons are working out of the entire population, not just those in the labor force (persons who may be looking for work or working).

(SOURCE: AMERICAN COMMUNITY SURVEY, 2006-2010, 2011-2015)

Five Highest:

1. Canton
2. South Baltimore
3. Fells Point
4. Mt. Washington/Coldspring
5. Inner Harbor/Federal Hill

Five Lowest:

1. Upton/Druid Heights
2. Oldtown/Middle East
3. Madison/East End
4. Southern Park Heights
5. Greenmount East

Percent of Population (Ages 16-64) Unemployed and Looking for Work

Measure of persons who are not working.

Definition: The number of persons between the ages of 16 and 64 not working out of all persons, not just those in the labor force (persons who may be looking for work). These persons are seeking work that pays a formal income.

(SOURCE: AMERICAN COMMUNITY SURVEY, 2006-2010, 2011-2015)

Five Highest:

1. Midway/Coldstream
2. Greenmount East
3. Madison/East End
4. Dorchester/Ashburton
5. Claremont/Armistead

Five Lowest:

1. Greater Roland Park/Poplar Hill
2. Canton
3. Dickeyville/Franklintown
4. Downtown/Seton Hill
5. North Baltimore/Guilford/Homeland

Percent of Population (Ages 16-64) Not in the Labor Force

Measure of persons not working and not seeking work.

Definition: The number of persons who are not in the labor force out of all persons between the ages of 16 and 64 in the area. There are several reasons why persons may not be included in the labor force. These reasons may include: they are caretakers for children or other family members; they attend school or job training; they may have a disability; and they are discouraged or frustrated and have given up seeking a job or have a history that may include criminal activity.

(AMERICAN COMMUNITY SURVEY, 2006-2010, 2011-2015)

Five Highest:

1. Oldtown/Middle East
2. Upton/Druid Heights
3. Greater Charles Village/Barclay
4. Madison/East End
5. Southern Park Heights

Five Lowest:

1. South Baltimore
2. Canton
3. Fells Point
4. Mount Washington/Coldspring
5. Inner Harbor/Federal Hill

Unemployment Rate

Measure of persons actively seeking work.

Definition: The number of persons between the ages of 16 and 64 that are in the labor force (and are looking for work) but are not currently working.

(SOURCE: AMERICAN COMMUNITY SURVEY, 2006-2010, 2011-2015)

Five Highest:

1. Midway/Coldstream
2. Madison/East End
3. Greenmount East
4. Dorchester/Ashburton
5. Southern Park Heights

Five Lowest:

1. Greater Roland Park/Poplar Hill
2. Canton
3. Dickeyville/Franklintown
4. Mount Washington/Coldspring
5. Downtown/Seton Hill

Percent of Adult Population under Community Supervision

Measure of population that are under community supervision including parole or probation.

Definition: The percentage of the population 18 and older that are under community supervision including parole or probation.

(SOURCE: MARYLAND DEPARTMENT OF PAROLE AND PROBATION, MARYLAND COMMUNITY SUPERVISION LIST, 2013)

Five Highest:

1. Madison/East End
2. Greenmount East
3. Southwest Baltimore
4. Clifton-Berea
5. Sandtown-Winchester/Harlem Park

Five Lowest:

1. Mt. Washington/Coldspring
2. North Baltimore/Guilford/Homeland
3. Greater Roland Park/Poplar Hill
4. Cross-Country/Cheswolde
5. Canton

Educational Attainment of the Labor Force

Percent Population (25 years and over) With Less Than a High School Diploma or GED

Measures the number of persons with little formal education and training.

Definition: The percentage of persons that have not completed, graduated, or received a high school diploma or GED. This is a standard indicator used to measure the portion of the population with less than a basic level of skills needed for the workplace. Persons under the age of 25 are not included in this analysis since many of these persons are still attending various levels of schooling.

(SOURCE: AMERICAN COMMUNITY SURVEY, 2011-2015)

Five Highest:

1. Oldtown/Middle East
2. Southwest Baltimore
3. Madison/East End
4. Morrell Park/Violetville
5. Orangeville/East Highlandtown

Five Lowest:

1. Greater Roland Park/Poplar Hill
2. North Baltimore/Guilford/Homeland
3. Canton
4. Cross-Country/Cheswolde
5. Mount Washington/Coldspring

Percent Population (25 years and over) With High School Diploma and Some College or Associates Degree

Measures the number of persons with basic formal education and training.

Definition: The percentage of persons that have completed, graduated, or received a high school diploma or GED and also has taken some college courses or completed their Associate's degree. This is a standard indicator used to measure the portion of the population with a basic level of skills needed for the workplace. Persons under the age of 25 are not included in this analysis since many of these persons are still attending various levels of schooling.

(SOURCE: AMERICAN COMMUNITY SURVEY, 2011-2015)

Five Highest:

1. Edmonson Village
2. Clifton-Berea
3. Belair-Edison
4. Cherry Hill
5. Dorchester/Ashburton

Five Lowest:

1. Greater Roland Park/Poplar Hill
2. North Baltimore/Guilford/Homeland
3. Fells Point
4. Inner Harbor/Federal Hill
5. Mount Washington/Coldspring

Percent Population (25 years and over) with a Bachelor's Degree or Above

Measures the number of persons with advanced formal education and training.

Definition: The percentage of persons that have completed, graduated, or received a Bachelor's or an advanced degree. This is an indicator used to measure the portion of the population having an advanced level of skills needed for the workplace. Persons under the age of 25 are not included in this analysis since many of these persons are still attending various levels of schooling.

(SOURCE: AMERICAN COMMUNITY SURVEY, 2011-2015)

Five Highest:

1. Greater Roland Park/Poplar Hill
2. North Baltimore/Guilford/Homeland
3. Mt. Washington/Coldspring
4. Fells Point
5. Canton

Five Lowest:

1. Sandtown-Winchester/Harlem Park
2. Madison/East End
3. Brooklyn/Curtis Bay/Hawkins Point
4. Clifton-Berea
5. Midway/Coldstream

Commercial Investment Activity

Total Number of Commercial Properties

Measures the number of commercial properties in an area.

Definition: The total number of commercial properties located within an area in a particular year.

(SOURCE: MDPROPERTY VIEW, 2010, 2011, 2012, 2013, 2014, 2015)

Five Highest:

1. Downtown/Seton Hill
2. Midtown
3. Brooklyn/Curtis Bay/Hawkins Point
4. Southwest Baltimore
5. Orangeville/East Highlandtown

Five Lowest:

1. Cross-Country/Cheswolde
2. Dickeyville/Franklintown
3. Edmondson Village
4. Beechfield/Ten Hills/West Hills
5. Loch Raven

Percent of Commercial Properties with Rehabilitation Permits of over \$5,000

Measures the demand and financial ability to invest and do business in an area.

Definition: The percentage of properties that are investing within their current establishment and not the level of their investment. Permits for work below \$5,000 are considered to be minor and not included in this indicator. A single establishment can apply for and receive multiple permits.

(SOURCE: BALTIMORE CITY DEPARTMENT OF HOUSING, 2010, 2011, 2012, 2013, 2014, 2015; MDPROPERTY VIEW, 2010, 2011, 2012, 2013, 2014, 2015)

Five Highest:

1. Loch Raven
2. South Baltimore
3. Mount Washington/Coldspring
4. North Baltimore/Guilford/Homeland
5. Downtown/Seton Hill

Five Lowest:

1. Southwest Baltimore
2. The Waverlies
3. Greater Govans
4. Poppleton/The Terraces/Hollins Market
4. Clifton-Berea

Regional Dynamics

Percent of Employed Residents who Work Outside of Baltimore City

Measures the number of residents who are employed outside of Baltimore City.

Definition: The percentage of workers that are employed by jobs located outside of Baltimore City. Only persons who report being employed and are at least 16 years old are included in the analysis.

(SOURCE: U.S. CENSUS BUREAU, LONGITUDINAL EMPLOYER-HOUSEHOLD DYNAMICS (LEHD), 2014)

Five Highest:

1. Brooklyn/Curtis Bay/Hawkins Point
2. Westport/Mount Winans/Lakeland
3. Washington Village/Pigtown
4. Morrell Park/Violetville
5. Upton/Druid Heights

Five Lowest:

1. Greater Roland Park/Poplar Hill
2. Downtown/Seton Hill
3. Southern Park Heights
4. Fells Point
5. Clifton-Berea

Business Size and Age

Total Number of Businesses

Measure of businesses in an area.

Definition: The total number of businesses (both for-profit and non-profit) within an area at a single time in a year.

(SOURCE: INFOUSA, 2010, 2011, 2012, 2013, 2014, 2015)

Five Highest:

1. Downtown/Seton Hill
2. Midtown
3. Medfield/Hampden/Woodberry
4. Greater Charles Village/Barclay
5. Inner Harbor/Federal Hill

Five Lowest:

1. Dickeyville/Franklinton
2. Edmondson Village
3. Greenmount East
4. Beechfield/Ten Hills/West Hills
5. Cherry Hill

Number of Total Jobs Filled by Employees

Measures the number of total jobs per CSA (only counts jobs that are currently held by employees).

Definition: The number of total jobs filled by employees. This counts all jobs, whether primary or secondary. If a person works two jobs, both jobs are counted in total jobs.

(SOURCE: U.S. CENSUS BUREAU, LONGITUDINAL EMPLOYER-HOUSEHOLD DYNAMICS (LEHD), 2010, 2011, 2012, 2013, 2014)

Five Highest:

1. Downtown/Seton Hill
2. Oldtown/Middle East
3. Orangeville/East Highlandtown
4. Howard Park/West Arlington
5. Inner Harbor/Federal Hill

Five Lowest:

1. Edmondson Village
2. Dickeyville/Franklinton
3. Forest Park/Walbrook
4. Madison/East End
5. Greenmount East

Total Number of Businesses with Fewer than 50 Employees

Measures the number of small businesses in an area.

Definition: The total number of businesses (both for-profit and non-profit) that report having less than 50 persons employed within an area at a single time in a year.

(SOURCE: INFOUSA, 2010, 2011, 2012, 2013, 2014, 2015)

Five Highest:

1. Downtown/Seton Hill
2. Midtown
3. Medfield/Hampden/Woodberry
4. Greater Charles Village/Barclay
5. Inner Harbor/Federal Hill

Five Lowest:

1. Dickeyville/Franklinton
2. Edmondson Village
3. Greenmount East
4. Beechfield/Ten Hills/West Hills
5. Cherry Hill

Percent of Businesses that are One Year Old or Less

Measures new businesses.

Definition: The percentage of businesses (both for-profit and non-profit) that report their establishment as being one year old or less. The age of the business is determined by the year that the first year they appeared in the InfoUSA database.

(SOURCE: INFOUSA, 2010, 2011, 2012, 2013, 2014, 2015)

Five Highest:

1. Oldtown/Middle East
2. Orangeville/East Highlandtown
3. Greater Govans
4. Pimlico/Arlington/Hilltop
5. Poppleton/The Terraces/Hollins Market

Five Lowest:

1. Westport/Mount Winans/Lakeland
2. Lauraville
3. Glen-Fallstaff
4. Beechfield/Ten Hills/West Hills
4. Claremont/Armistead

Percent of Businesses that are Two Years Old or Less

Measures relatively new businesses.

Definition: The percentage of businesses (both for-profit and non-profit) that report their establishment as being two years old or less. The age of the business is determined by the year that the first year they appeared in the business database.

(SOURCE: INFOUSA, 2010, 2011, 2012, 2013, 2014, 2015)

Five Highest:

1. Oldtown/Middle East
2. Greater Rosemount
3. Cherry Hill
4. Greater Govans
5. Penn North/Reservoir Hill

Five Lowest:

1. Beechfield/Ten Hills/West Hills
2. Claremont/Armistead
3. Greenmount East
4. Medfield/Hampden/Woodberry/Remington
5. Dickeyville/Franklintown

Percent of Businesses that are Four Years Old or Less

Measures relatively new businesses.

Definition: The percentage of businesses (both for-profit and non-profit) that report their establishment as being four years old or less. The age of the business is determined by the year that the first year they appeared in the business database. A business that has been in operation more than four years has a greater likelihood of remaining open for a longer period of time.

(SOURCE: INFOUSA, 2010, 2011, 2012, 2013, 2014, 2015)

Five Highest:

1. Oldtown/Middle East
2. Dickeyville/Franklintown
3. South Baltimore
4. Poppleton/The Terraces/Hollins Market
5. Downtown/Seton Hill

Five Lowest:

1. Greenmount East
2. Belair-Edison
3. Claremont/Armistead
4. Glen-Fallstaff
5. Midway/Coldstream

Neighborhood Businesses

Number of Neighborhood Businesses

Measures businesses that serve local residents.

Definition: The number of businesses (both for-profit and non-profit) that provide products and services to local residents. The industries included in this indicator are: Retail Trade (NAICS 44-45); Finance and Insurance (NAICS 52); Professional, Scientific, and Technical Services (NAICS 54); Health Care and Social Assistance (NAICS 62); Arts, Entertainment, and Recreation (NAICS 71); Accommodation and Food Services (NAICS 72); and Other Services except Public Administration (NAICS 81). The primary industry reported by each business was used to determine their inclusion.

(SOURCE: INFOUSA, 2010, 2011, 2012, 2013, 2014, 2015)

Five Highest:

1. Downtown/Seton Hill
2. Midtown
3. Greater Charles Village/Barclay
4. Medfield/Hampden/Woodberry/Remington
5. Inner Harbor/Federal Hill

Five Lowest:

1. Dickeyville/Franklinton
2. Edmondson Village
3. Beechfield/Ten Hills/West Hills
4. Cherry Hill
5. Claremont/Armistead

Number of Neighborhood Businesses per 1,000 Residents

Measures the concentration of businesses that serve local residents.

Definition: The number of businesses (both for-profit and non-profit) that provide products and services to local residents per 1,000. The industries included in this indicator are: Retail Trade (NAICS 44-45); Finance and Insurance (NAICS 52); Professional, Scientific, and Technical Services (NAICS 54); Health Care and Social Assistance (NAICS 62); Arts, Entertainment, and Recreation (NAICS 71); Accommodation and Food Services (NAICS 72); and Other Services except Public Administration (NAICS 81). The primary industry reported by each business was used to determine their inclusion.

(SOURCE: INFOUSA, 2010, 2011, 2012, 2013, 2014, 2015; US CENSUS, 2010)

Five Highest:

1. Downtown/Seton Hill
2. Harbor East/Little Italy
3. Midtown
4. Oldtown/Middle East
5. Inner Harbor/Federal Hill

Five Lowest:

1. Dickeyville/Franklinton
2. Northwood
3. Edmondson Village
4. Beechfield/Ten Hills/West Hills
5. Allendale/Irvington/S. Hilton

Total Number of Employees of Neighborhood Businesses

Measures the number of persons employed in businesses serving the local area.

Definition: The number of persons employed by businesses (both for-profit and non-profit) that provide products and services to local residents. The industries included in this indicator are: Retail Trade (NAICS 44-45); Finance and Insurance (NAICS 52); Professional, Scientific, and Technical Services (NAICS 54); Health Care and Social Assistance (NAICS 62); Arts, Entertainment, and Recreation (NAICS 71); Accommodation and Food Services (NAICS 72); and Other Services except Public Administration (NAICS 81). The primary industry reported by each business was used to determine their inclusion. The persons employed by these businesses may not necessarily live in the neighborhood where the business is located. (SOURCE: INFOUSA, 2010, 2011, 2012, 2013, 2014, 2015)

Five Highest:

1. Downtown/Seton Hill
2. South Baltimore
3. Harbor East/Little Italy
4. Pimlico/Arlington/Hilltop
5. Inner Harbor/Federal Hill

Five Lowest:

1. Dickeyville/ Franklinton
2. Edmondson Village
3. Greenmount East
4. Forest Park/Walbrook
5. Patterson Park North & East

Number of Banks and Bank Branches per 1,000 Residents

Measures the ability of businesses and residents to access credit and financial services.

Definition: The number of banks and bank branches per 1,000 residents within an area. (SOURCE: FEDERAL DEPOSIT INSURANCE CORPORATION (FDIC), 2011, 2012, 2013, 2014, 2015; CENSUS, 2010)

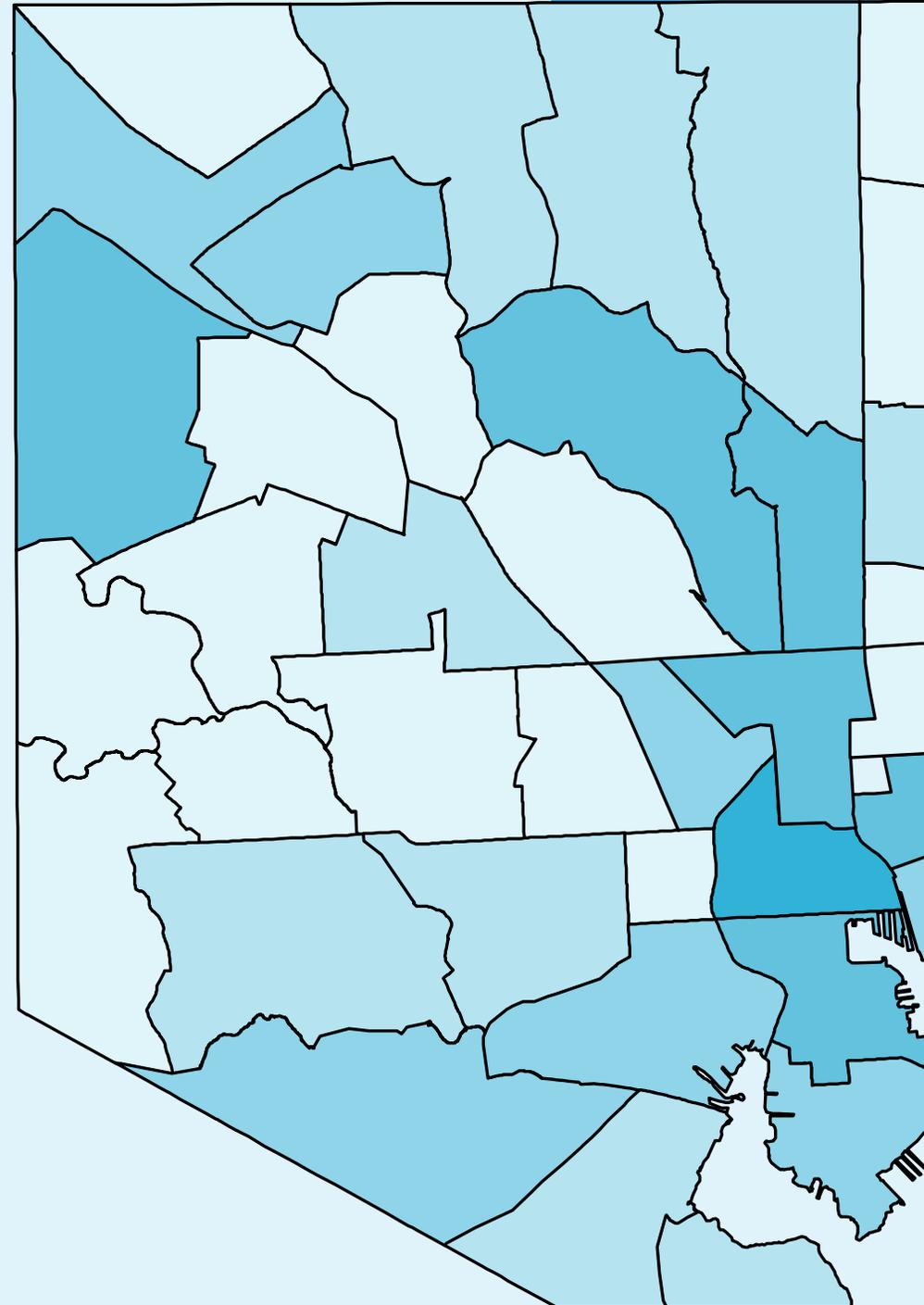
Five Highest:

1. Downtown/Seton Hill
2. Harbor East/Little Italy
3. Southeastern
4. Highlandtown
5. Greater Roland Park/Poplar Hill

Five Lowest:

Eighteen CSAs have no banks/bank branches per 1,000 residents.

Workforce and Economic Development: Tables



Workforce and Economic Development: Labor Force Participation

Community Statistical Area (CSA)	Percent Population (Age 16-64) Employed			Percent Population (Age 16-64) Unemployed			Percent Population (Age 16-64) Not in Labor Force			Unemployment Rate		
	2006-2010	2011-2015	Change	2006-2010	2011-2015	Change	2006-2010	2011-2015	Change	2006-2010	2011-2015	Change
	Allendale/Irvington/S. Hilton	57.5	57.2	-0.4	10.3	14.7	4.3	32.1	28.2	-4.0	15.2	17.9
Beechfield/Ten Hills/West Hills	72.2	64.7	-7.5	6.0	9.9	3.9	21.7	25.4	3.7	7.7	11.8	4.0
Belair-Edison	61.5	55.4	-6.1	11.8	10.9	-0.9	26.7	33.7	7.0	16.1	14.0	-2.1
Brooklyn/Curtis Bay/Hawkins Point	59.5	54.9	-4.7	8.1	14.1	6.0	32.4	31.0	-1.4	11.9	17.7	5.8
Canton	85.9	85.9	0.1	3.0	2.9	-0.1	11.1	11.2	0.1	3.4	3.2	-0.3
Cedonia/Frankford	69.0	66.5	-2.5	7.6	8.2	0.6	23.4	25.3	1.8	9.9	9.9	0.0
Cherry Hill	46.1	49.6	3.5	16.4	9.7	-6.7	37.5	40.7	3.1	26.3	14.2	-12.1
Chinquapin Park/Belvedere	73.8	71.1	-2.7	9.0	10.6	1.6	17.2	18.3	1.1	10.8	12.1	1.3
Claremont/Armistead	62.8	61.3	-1.4	6.7	15.0	8.3	30.5	23.6	-6.9	9.7	18.3	8.6
Clifton-Berea	45.7	52.9	7.2	13.7	11.4	-2.3	40.6	35.7	-4.9	23.0	14.5	-8.5
Cross-Country/Cheswolde	77.3	68.3	-9.0	6.3	4.7	-1.6	16.5	27.0	10.5	7.5	5.7	-1.9
Dickeyville/Franklintown	66.2	66.8	0.5	8.4	3.5	-5.0	25.3	29.8	4.4	11.3	4.2	-7.1
Dorchester/Ashburton	60.5	54.3	-6.2	7.8	15.6	7.9	31.7	30.1	-1.7	11.4	19.2	7.8
Downtown/Seton Hill	55.4	66.1	10.7	3.8	3.9	0.1	40.8	30.0	-10.8	6.4	4.8	-1.7
Edmondson Village	63.2	63.5	0.3	12.7	14.4	1.7	24.1	22.1	-2.0	16.7	16.8	0.1
Fells Point	78.2	81.8	3.6	3.5	4.6	1.1	18.3	13.6	-4.7	4.3	5.0	0.8
Forest Park/Walbrook	59.1	58.5	-0.6	8.4	6.5	-1.9	32.5	35.0	2.5	12.5	8.3	-4.2
Glen-Fallstaff	69.4	59.2	-10.2	6.2	11.6	5.4	24.4	29.2	4.8	8.2	14.6	6.4
Greater Charles Village/Barclay	55.6	50.0	-5.6	4.7	5.9	1.2	39.7	44.1	4.4	7.8	8.2	0.3
Greater Govans	60.0	56.3	-3.7	10.8	11.0	0.2	29.2	32.6	3.4	15.2	14.2	-1.0
Greater Mondawmin	62.1	48.7	-13.5	9.6	12.1	2.5	28.3	39.2	10.9	13.4	16.0	2.7
Greater Roland Park/Poplar Hill	76.9	71.5	-5.4	3.6	2.0	-1.6	19.4	26.5	7.1	4.5	2.4	-2.1
Greater Rosemont	52.1	51.6	-0.6	11.9	11.7	-0.1	36.0	36.7	0.7	18.5	15.3	-3.3
Greenmount East	49.7	46.6	-3.1	12.7	15.9	3.2	37.6	37.5	-0.1	20.4	20.1	-0.3
Hamilton	71.7	75.8	4.1	5.9	6.7	0.7	22.4	17.5	-4.9	7.6	7.4	-0.3
Harbor East/Little Italy	61.5	55.8	-5.8	8.1	12.7	4.6	30.3	31.5	1.2	11.7	15.7	4.1
Harford/Echodale	73.2	73.2	0.0	5.8	7.1	1.3	21.0	19.7	-1.3	7.4	8.1	0.7
Highlandtown	76.4	78.3	1.9	6.6	4.6	-2.1	16.9	17.1	0.2	8.0	5.0	-3.0
Howard Park/West Arlington	60.3	57.1	-3.2	8.4	8.7	0.2	31.2	34.3	3.0	12.3	10.8	-1.4
Inner Harbor/Federal Hill	79.9	79.8	-0.1	3.3	4.5	1.2	16.8	15.7	-1.1	4.0	5.0	1.0
Lauraville	70.8	68.5	-2.4	8.8	8.9	0.0	20.4	22.7	2.3	11.1	10.2	-0.8
Loch Raven	67.4	64.0	-3.5	9.3	10.2	1.0	23.3	25.8	2.5	12.1	11.9	-0.1
Madison/East End	44.3	43.0	-1.2	12.5	15.7	3.1	43.2	41.3	-1.9	22.1	21.2	-0.9
Medfield/Hampden/Woodberry/Remington	75.1	78.1	3.0	4.3	5.9	1.6	20.6	15.9	-4.7	5.4	6.6	1.2
Midtown	65.4	71.1	5.8	4.7	4.9	0.3	30.0	23.9	-6.0	6.6	5.9	-0.7
Midway/Coldstream	57.4	49.5	-7.8	9.0	17.8	8.8	33.6	32.7	-1.0	13.6	21.7	8.0
Morrell Park/Violetville	67.0	60.1	-6.9	5.7	8.9	3.2	27.3	31.0	3.7	7.8	10.8	3.0
Mt. Washington/Coldspring	84.2	80.3	-3.9	3.4	4.2	0.8	12.4	15.5	3.1	3.9	4.7	0.8
North Baltimore/Guilford/Homeland	63.7	56.8	-6.9	4.0	4.0	0.0	32.3	39.2	6.9	5.9	5.6	-0.3
Northwood	58.2	53.7	-4.5	7.8	8.4	0.6	34.0	37.9	3.9	11.8	11.5	-0.3
Oldtown/Middle East	39.3	41.4	2.0	10.4	11.0	0.7	50.3	47.6	-2.7	20.8	14.8	-6.0
Orangeville/East Highlandtown	69.5	69.0	-0.6	6.6	6.3	-0.4	23.8	24.7	0.9	8.7	7.5	-1.2
Patterson Park North & East	65.6	69.2	3.6	9.7	6.2	-3.5	24.7	24.6	-0.1	12.9	7.5	-5.4
Penn North/Reservoir Hill	47.1	53.9	6.8	14.9	11.8	-3.0	38.0	34.3	-3.7	24.0	15.1	-8.9
Pimlico/Arlington/Hilltop	55.4	51.2	-4.2	9.9	10.9	1.0	34.7	37.9	3.1	15.2	13.8	-1.3
Poppleton/The Terraces/Hollins Market	55.8	53.7	-2.1	6.8	11.8	4.9	37.4	34.6	-2.8	10.9	14.8	3.9
Sandtown-Winchester/Harlem Park	48.4	47.8	-0.5	12.1	12.8	0.6	39.5	39.4	-0.1	20.1	16.6	-3.4
South Baltimore	76.7	84.8	8.2	6.0	5.5	-0.5	17.4	9.7	-7.6	7.2	5.8	-1.4
Southeastern	61.7	58.2	-3.5	4.2	11.2	7.0	34.2	30.6	-3.5	6.3	14.3	8.0
Southern Park Heights	50.8	44.8	-6.0	12.1	14.3	2.2	37.1	40.9	3.8	19.2	18.4	-0.8
Southwest Baltimore	48.7	49.7	1.1	16.1	12.9	-3.2	35.2	37.4	2.2	24.8	15.9	-8.9
The Waverlies	68.9	60.9	-8.0	9.1	11.0	2.0	22.1	28.0	6.0	11.6	13.6	2.0
Upton/Druid Heights	39.3	40.9	1.5	10.8	12.6	1.7	49.8	46.6	-3.2	21.6	18.4	-3.3
Washington Village/Pigtown	64.5	61.8	-2.7	6.7	12.3	5.7	28.8	25.8	-3.0	9.3	14.9	5.5
Westport/Mt. Winans/Lakeland	63.3	56.0	-7.3	10.5	12.8	2.3	26.2	31.2	5.0	14.2	15.4	1.1
Baltimore City	62.2	60.4	-1.7	8.2	9.3	1.1	29.6	30.3	0.7	11.7	11.4	-0.3

For more information on these indicators please visit <http://www.bnijfi.org>.

Workforce and Economic Development: Educational Attainment

Community Statistical Area (CSA)	Percent Population 25 or over Without a High School Diploma	Percent Population 25 or over With High School Diploma and/or Some College or Associates Degree	Percent Population 25 or over with Bachelor's Degree and Above
	2011-2015	2011-2015	2011-2015
Allendale/Irvington/S. Hilton	22.0	67.1	11.0
Beechfield/Ten Hills/West Hills	12.8	62.6	24.6
Belair-Edison	12.7	70.0	17.4
Brooklyn/Curtis Bay/Hawkins Point	29.9	63.6	6.6
Canton	4.4	28.2	67.4
Cedonia/Frankford	16.2	67.8	16.0
Cherry Hill	18.9	69.8	11.3
Chinquapin Park/Belvedere	8.3	55.0	36.7
Claremont/Armistead	21.1	63.5	15.4
Clifton-Berea	20.4	71.9	7.7
Cross-Country/Cheswolde	4.9	39.9	55.2
Dickeyville/Franklintown	9.8	65.0	25.2
Dorchester/Ashburton	16.7	69.6	13.7
Downtown/Seton Hill	8.0	28.8	63.1
Edmondson Village	16.6	75.1	8.3
Fells Point	9.2	22.6	68.2
Forest Park/Walbrook	14.4	67.5	18.1
Glen-Fallstaff	15.8	59.0	25.2
Greater Charles Village/Barclay	11.4	37.4	51.2
Greater Govans	18.8	65.2	16.0
Greater Mondawmin	19.8	66.0	14.2
Greater Roland Park/Poplar Hill	0.8	18.8	80.4
Greater Rosemont	22.0	68.6	9.4
Greenmount East	23.1	68.7	8.2
Hamilton	10.8	60.3	28.9
Harbor East/Little Italy	20.6	45.1	34.3
Harford/Echodale	11.7	62.8	25.5
Highlandtown	18.9	33.7	47.4
Howard Park/West Arlington	19.1	61.4	19.5
Inner Harbor/Federal Hill	7.2	25.8	67.0
Lauraville	11.1	54.8	34.1
Loch Raven	11.7	66.1	22.2
Madison/East End	32.6	61.1	6.3
Medfield/Hampden/Woodberry/Remington	14.0	33.7	52.4
Midtown	10.5	29.0	60.6
Midway/Coldstream	28.5	63.3	8.2
Morrell Park/Violetville	32.0	58.3	9.7
Mt. Washington/Coldspring	5.3	26.4	68.3
North Baltimore/Guilford/Homeland	3.9	21.6	74.5
Northwood	11.7	64.1	24.3
Oldtown/Middle East	32.9	52.2	15.0
Orangeville/East Highlandtown	31.8	51.5	16.7
Patterson Park North & East	20.9	37.4	41.7
Penn North/Reservoir Hill	17.3	55.3	27.3
Pimlico/Arlington/Hilltop	24.4	67.0	8.6
Poppleton/The Terraces/Hollins Market	30.9	50.5	18.6
Sandtown-Winchester/Harlem Park	31.4	63.1	5.5
South Baltimore	8.9	27.7	63.4
Southeastern	25.3	62.2	12.5
Southern Park Heights	24.6	66.1	9.2
Southwest Baltimore	32.6	58.8	8.6
The Waverlies	17.9	59.3	22.7
Upton/Druid Heights	27.7	56.1	16.1
Washington Village/Pigtown	18.0	47.3	34.7
Westport/Mt. Winans/Lakeland	28.7	62.6	8.6
Baltimore City	17.5	53.8	28.7

For more information on these indicators please visit <http://www.bnijafi.org>.

Workforce and Economic Development: Commercial Business Activity

Community Statistical Area (CSA)	Total Number of Commercial Properties						Percent of Commercial Properties with Rehab Permits Above \$5,000					
	2011	2012	2013	2014	2015	Change (14-15)	2011	2012	2013	2014	2015	Change (14-15)
Allendale/Irvington/S. Hilton	278	284	281	281	281	0	8.6	13.7	10.0	5.3	6.8	1.4
Beechfield/Ten Hills/West Hills	47	46	46	45	45	0	27.7	4.3	19.6	15.6	22.2	6.7
Belair-Edison	165	165	164	163	163	0	10.9	8.5	6.7	9.2	7.4	-1.8
Brooklyn/Curtis Bay/Hawkins Point	838	856	828	757	757	0	7.4	13.7	7.2	5.7	6.3	0.7
Canton	210	208	207	201	201	0	13.3	13.5	9.7	12.4	16.9	4.5
Cedonia/Frankford	231	231	231	231	231	0	9.5	6.9	7.8	13.0	8.2	-4.8
Cherry Hill	93	93	93	93	93	0	38.7	23.7	11.8	7.5	10.8	3.2
Chinquapin Park/Belvedere	57	56	56	56	56	0	17.5	21.4	28.6	32.1	17.9	-14.3
Claremont/Armistead	182	186	186	187	187	0	7.7	9.1	10.8	10.2	9.1	-1.1
Clifton-Berea	149	150	149	148	148	0	4.7	19.3	8.7	9.5	4.7	-4.7
Cross-Country/Cheswolde	24	24	24	24	24	0	16.7	16.7	4.2	0.0	20.8	20.8
Dickeyville/Franklintown	30	30	30	30	30	0	16.7	46.7	13.3	23.3	16.7	-6.7
Dorchester/Ashburton	116	117	117	117	117	0	6.0	6.0	11.1	5.1	8.5	3.4
Downtown/Seton Hill	1,240	1,240	1,242	1,223	1,223	0	26.6	25.2	22.8	24.9	23.0	-2.0
Edmondson Village	32	32	32	33	33	0	6.3	28.1	12.5	9.1	12.1	3.0
Fells Point	527	528	525	516	516	0	13.1	20.3	11.8	14.0	16.3	2.3
Forest Park/Walbrook	52	52	52	52	52	0	3.8	7.7	5.8	5.8	9.6	3.8
Glen-Fallstaff	332	332	332	334	334	0	13.6	7.5	8.1	9.0	9.6	0.6
Greater Charles Village/Barclay	626	614	615	610	610	0	17.7	20.7	18.0	14.8	18.7	3.9
Greater Govans	121	120	120	120	120	0	3.3	10.0	4.2	4.2	4.2	0.0
Greater Mondawmin	147	147	147	140	140	0	20.4	15.0	26.5	15.7	22.1	6.4
Greater Roland Park/Poplar Hill	116	116	115	115	115	0	12.9	16.4	9.6	23.5	17.4	-6.1
Greater Rosemont	300	304	306	310	310	0	7.0	6.6	5.6	8.1	6.1	-1.9
Greenmount East	193	193	193	186	186	0	3.1	4.7	4.1	3.8	6.5	2.7
Hamilton	195	193	193	193	193	0	11.3	4.1	5.2	8.8	15.0	6.2
Harbor East/Little Italy	484	479	478	481	481	0	12.6	10.2	11.5	9.4	14.3	5.0
Harford/Echodale	190	188	188	187	187	0	14.2	12.8	11.2	16.0	9.6	-6.4
Highlandtown	371	373	372	364	364	0	11.6	11.5	7.5	12.6	11.8	-0.8
Howard Park/West Arlington	155	151	152	151	151	0	8.4	13.9	15.8	8.6	16.6	7.9
Inner Harbor/Federal Hill	509	498	494	484	484	0	27.5	31.3	17.2	21.9	15.7	-6.2
Lauraville	134	133	131	131	131	0	2.2	5.3	8.4	5.3	7.6	2.3
Loch Raven	53	50	50	50	50	0	20.8	40.0	28.0	22.0	46.0	24.0
Madison/East End	183	187	187	186	186	0	1.6	1.1	4.3	1.1	5.9	4.8
Medfield/Hampden/Woodberry/Remington	545	544	544	537	537	0	13.8	19.1	21.3	16.8	15.3	-1.5
Midtown	963	815	807	810	810	0	7.8	12.1	14.9	12.2	12.7	0.5
Midway/Coldstream	284	284	282	281	281	0	3.9	2.5	4.3	4.6	6.0	1.4
Morrell Park/Violetville	475	477	477	477	477	0	10.5	17.6	10.9	11.7	8.6	-3.1
Mt. Washington/Coldspring	99	98	98	99	99	0	14.1	26.5	14.3	13.1	25.3	12.1
North Baltimore/Guilford/Homeland	235	235	234	234	234	0	17.0	15.7	17.9	16.7	23.5	6.8
Northwood	63	63	63	63	63	0	19.0	22.2	7.9	22.2	15.9	-6.3
Oldtown/Middle East	486	495	487	491	491	0	27.2	24.0	13.1	19.6	21.8	2.2
Orangeville/East Highlandtown	620	625	625	624	624	0	16.1	21.0	17.0	12.3	12.2	-0.2
Patterson Park North & East	162	161	161	157	157	0	6.8	6.8	9.9	7.0	13.4	6.4
Penn North/Reservoir Hill	143	140	142	142	142	0	7.0	3.6	2.8	11.3	14.1	2.8
Pimlico/Arlington/Hilltop	207	208	208	210	210	0	23.7	14.4	9.6	11.4	14.3	2.9
Poppleton/The Terraces/Hollins Market	233	236	236	234	234	0	11.6	4.2	8.1	6.4	4.7	-1.7
Sandtown-Winchester/Harlem Park	192	188	189	190	190	0	22.4	7.4	2.6	3.7	11.1	7.4
South Baltimore	252	260	258	255	255	0	30.6	21.5	21.7	24.3	43.5	19.2
Southeastern	429	434	434	438	438	0	13.5	16.8	32.9	22.8	15.3	-7.5
Southern Park Heights	180	180	177	175	175	0	5.6	3.9	6.2	5.7	9.7	4.0
Southwest Baltimore	698	697	697	648	648	0	3.6	3.7	1.6	3.5	2.9	-0.6
The Waverlies	172	173	173	172	172	0	6.4	6.9	11.0	14.0	4.1	-9.9
Upton/Druid Heights	312	312	312	312	312	0	6.1	4.2	8.7	8.3	6.1	-2.2
Washington Village/Pigtown	341	338	329	331	331	0	15.2	13.6	25.8	24.8	17.2	-7.6
Westport/Mt. Winans/Lakeland	253	253	253	253	253	0	11.1	4.3	8.3	4.3	8.7	4.3
Baltimore City	15,741	15,609	15,521	15,331	15,331	0	13.6	14.4	13.0	12.9	13.4	0.5

For more information on these indicators please visit <http://www.bniajfi.org>.

Workforce and Economic Development: Business and Employment

Community Statistical Area (CSA)	Total Number of Businesses						Total Number of Businesses with Fewer than 50 Employees					
	2011	2012	2013	2014	2015	Change (14-15)	2011	2012	2013	2014	2015	Change (14-15)
Allendale/Irvington/S. Hilton	237	253	281	273	230	-43	226	242	269	258	216	-42
Beechfield/Ten Hills/West Hills	136	141	174	150	139	-11	130	134	166	141	129	-12
Belair-Edison	224	251	258	237	240	3	217	244	245	224	228	4
Brooklyn/Curtis Bay/Hawkins Point	414	317	528	454	457	3	386	291	493	421	423	2
Canton	322	364	400	358	339	-19	316	352	384	344	316	-28
Cedonia/Frankford	379	407	451	434	369	-65	368	397	439	413	348	-65
Cherry Hill	138	100	161	144	151	7	132	95	150	134	136	2
Chinquapin Park/Belvedere	128	145	172	149	258	109	124	140	164	140	239	99
Claremont/Armistead	185	190	214	208	230	22	168	176	196	187	214	27
Clifton-Berea	169	164	162	171	201	30	161	156	149	160	194	34
Cross-Country/Cheswolde	193	207	269	245	273	28	191	204	260	236	257	21
Dickeyville/Franklintown	39	32	55	40	42	2	37	31	53	37	39	2
Dorchester/Ashburton	177	184	211	202	180	-22	172	177	200	190	169	-21
Downtown/Seton Hill	2,730	2,923	3,353	2,928	3,152	224	2,594	2,705	3,146	2,729	2,902	173
Edmondson Village	58	65	65	54	72	18	57	64	62	51	68	17
Fells Point	462	514	528	561	525	-36	445	495	505	528	492	-36
Forest Park/Walbrook	142	142	163	155	151	-4	141	142	160	153	148	-5
Glen-Fallstaff	672	704	760	719	598	-121	646	656	724	675	554	-121
Greater Charles Village/Barclay	842	896	995	904	846	-58	823	870	959	868	796	-72
Greater Govans	153	156	186	174	213	39	151	153	177	165	199	34
Greater Mondawmin	262	281	298	221	239	18	245	263	279	206	224	18
Greater Roland Park/Poplar Hill	356	395	425	375	402	27	339	372	405	349	373	24
Greater Rosemont	284	316	329	320	284	-36	273	304	312	299	264	-35
Greenmount East	165	182	175	149	133	-16	160	176	168	143	125	-18
Hamilton	241	265	296	260	400	140	233	258	286	248	382	134
Harbor East/Little Italy	389	419	513	458	454	-4	368	388	474	422	417	-5
Harford/Echodale	316	285	358	329	249	-80	308	275	338	308	233	-75
Highlandtown	369	409	416	376	380	4	358	395	401	363	355	-8
Howard Park/West Arlington	207	174	248	238	238	0	195	157	227	214	220	6
Inner Harbor/Federal Hill	767	833	908	837	795	-42	716	773	837	755	731	-24
Lauraville	220	239	271	249	224	-25	215	231	257	234	207	-27
Loch Raven	203	213	246	213	213	0	193	196	236	201	196	-5
Madison/East End	162	218	230	228	214	-14	160	216	222	220	207	-13
Medfield/Hampden/Woodberry/Remington	818	849	929	893	867	-26	788	803	885	846	816	-30
Midtown	993	1,079	1,209	1,087	1,140	53	964	1,037	1,146	1,039	1,076	37
Midway/Coldstream	207	218	254	230	211	-19	203	213	246	222	198	-24
Morrell Park/Violetville	456	436	428	415	416	1	423	396	390	385	388	3
Mt. Washington/Coldspring	194	200	238	227	217	-10	182	185	220	207	198	-9
North Baltimore/Guilford/Homeland	394	415	504	459	304	-155	385	401	479	428	282	-146
Northwood	145	153	182	177	177	0	137	143	173	164	163	-1
Oldtown/Middle East	480	482	561	475	610	135	456	447	521	437	551	114
Orangeville/East Highlandtown	542	562	594	567	629	62	511	518	553	527	573	46
Patterson Park North & East	194	207	218	206	178	-28	189	203	209	197	171	-26
Penn North/Reservoir Hill	160	166	189	275	283	8	155	161	181	262	267	5
Pimlico/Arlington/Hilltop	332	371	409	348	422	74	321	344	398	333	407	74
Poppleton/The Terraces/Hollins Market	134	148	156	150	199	49	131	144	148	142	183	41
Sandtown-Winchester/Harlem Park	221	249	281	257	204	-53	214	240	266	239	192	-47
South Baltimore	236	258	295	281	220	-61	223	237	267	251	195	-56
Southeastern	413	428	411	424	419	-5	381	392	378	389	381	-8
Southern Park Heights	188	204	234	228	216	-12	181	197	224	217	205	-12
Southwest Baltimore	442	478	519	472	453	-19	431	465	500	449	429	-20
The Waverlies	164	184	201	203	253	50	157	175	191	190	240	50
Upton/Druid Heights	298	304	300	309	307	-2	287	270	268	281	280	-1
Washington Village/Pigtown	323	367	391	378	334	-44	300	328	347	335	301	-34
Westport/Mt. Winans/Lakeland	243	244	250	267	263	-4	224	226	229	236	241	5
Baltimore City	19,318	20,403	22,869	21,127	21,195	68	18,503	19,265	21,572	19,772	19,715	-57

For more information on these indicators please visit <http://www.bniajfi.org>.

Workforce and Economic Development: Business and Employment

Community Statistical Area (CSA)	Percent of Businesses that are Less than a Year Old						Percent of Businesses that are Two Years Old or Less					
	2011	2012	2013	2014	2015	Change (14-15)	2011	2012	2013	2014	2015	Change (14-15)
	Allendale/Irvington/S. Hilton	11.0	9.5	3.9	9.2	5.2	-3.9	15.6	24.5	19.2	14.7	13.5
Beechfield/Ten Hills/West Hills	8.1	4.3	5.7	6.0	4.3	-1.7	12.5	12.1	19.5	16.7	8.6	-8.0
Belair-Edison	12.1	7.6	4.7	4.6	6.3	1.6	18.8	23.5	16.3	11.8	12.1	0.3
Brooklyn/Curtis Bay/Hawkins Point	7.5	6.9	5.3	5.5	5.9	0.4	15.0	14.8	23.5	13.9	12.0	-1.8
Canton	10.9	11.5	5.3	3.4	8.6	5.2	17.7	26.1	24.5	10.3	13.0	2.6
Cedonia/Frankford	10.6	9.8	6.9	9.0	6.5	-2.5	17.7	21.1	19.1	17.1	15.2	-1.9
Cherry Hill	9.4	5.0	3.1	8.3	9.3	0.9	18.8	16.0	19.3	11.8	18.5	6.7
Chinquapin Park/Belvedere	7.0	9.7	6.4	3.4	7.0	3.6	10.9	20.0	22.7	12.1	13.6	1.5
Claremont/Armistead	7.0	7.9	4.7	4.3	4.3	0.0	14.1	16.8	18.7	11.1	9.1	-1.9
Clifton-Berea	7.7	5.5	9.3	7.6	5.0	-2.6	11.2	13.4	20.4	17.5	16.9	-0.6
Cross-Country/Cheswolde	9.3	5.8	2.6	6.1	7.7	1.6	13.0	19.3	19.7	9.4	14.7	5.3
Dickeyville/Franklintown	5.1	9.4	3.6	2.5	7.1	4.6	12.8	18.8	21.8	15.0	11.9	-3.1
Dorchester/Ashburton	10.7	12.0	8.1	9.9	4.4	-5.5	20.9	23.9	26.1	21.8	15.0	-6.8
Downtown/Seton Hill	8.5	6.6	4.8	5.6	8.9	3.3	14.3	17.9	25.0	12.9	15.4	2.5
Edmondson Village	10.3	7.7	4.6	3.7	8.3	4.6	17.2	24.6	23.1	11.1	12.5	1.4
Fells Point	7.6	7.4	5.9	7.0	6.5	-0.5	12.1	19.1	23.5	14.4	14.1	-0.3
Forest Park/Walbrook	12.0	7.7	9.2	7.7	7.9	0.2	23.9	24.6	23.3	15.5	13.2	-2.2
Glen-Fallstaff	6.3	7.5	4.6	6.4	4.0	-2.4	14.6	15.5	18.7	12.5	12.2	-0.3
Greater Charles Village/Barclay	10.0	9.8	5.5	6.0	8.6	2.7	18.5	22.2	23.0	14.2	15.5	1.3
Greater Govans	9.2	5.1	7.0	8.0	9.9	1.8	15.7	17.9	28.5	17.8	17.8	0.0
Greater Mondawmin	11.1	11.4	5.0	7.7	5.9	-1.8	19.5	25.3	22.1	14.5	15.5	1.0
Greater Roland Park/Poplar Hill	5.3	8.9	2.1	5.9	8.7	2.8	6.7	16.7	17.4	10.7	15.7	5.0
Greater Rosemont	9.5	10.1	8.2	13.4	6.0	-7.5	18.3	23.7	22.2	23.1	18.7	-4.5
Greenmount East	9.1	12.1	3.4	4.0	7.5	3.5	14.5	23.1	17.7	9.4	10.5	1.1
Hamilton	5.4	8.3	5.7	4.2	7.0	2.8	8.7	17.4	22.6	10.8	14.3	3.5
Harbor East/Little Italy	8.7	8.6	6.8	5.9	7.5	1.6	15.4	20.0	21.8	16.2	13.7	-2.5
Harford/Echodale	9.5	9.1	5.3	5.2	9.2	4.1	15.5	20.0	23.2	11.9	15.3	3.4
Highlandtown	8.1	9.3	4.3	5.1	6.1	1.0	15.4	20.8	20.9	11.2	13.7	2.5
Howard Park/West Arlington	7.2	5.2	5.2	8.8	6.3	-2.5	13.5	10.9	21.0	16.8	15.5	-1.3
Inner Harbor/Federal Hill	9.5	9.1	3.7	7.3	8.1	0.8	15.1	21.8	20.9	12.5	16.6	4.1
Lauraville	10.5	8.4	5.9	8.0	3.6	-4.5	20.5	22.2	21.4	15.3	12.1	-3.2
Loch Raven	6.9	3.8	4.1	7.0	9.4	2.3	11.3	14.1	21.1	12.2	16.9	4.7
Madison/East End	8.6	11.9	7.8	9.2	5.1	-4.1	14.2	23.9	20.9	17.5	15.4	-2.1
Medfield/Hampden/Woodberry/Remington	6.0	4.7	3.6	5.2	6.1	1.0	12.6	13.2	19.4	12.3	11.9	-0.4
Midtown	6.6	9.3	5.6	5.7	7.2	1.5	14.3	17.9	22.4	13.8	14.4	0.6
Midway/Coldstream	6.8	8.3	4.3	7.8	6.2	-1.7	13.5	20.6	17.7	11.7	13.3	1.5
Morrell Park/Violetville	5.7	4.8	5.6	6.0	7.0	0.9	12.3	11.5	19.2	16.6	13.9	-2.7
Mt. Washington/Coldspring	5.2	6.0	0.8	4.8	6.9	2.1	11.3	13.0	18.1	9.7	12.0	2.3
North Baltimore/Guilford/Homeland	7.4	6.3	3.6	7.6	7.2	-0.4	13.2	14.5	19.8	12.9	12.5	-0.4
Northwood	9.0	5.9	6.0	5.1	7.9	2.8	18.6	18.3	22.5	11.9	13.0	1.1
Oldtown/Middle East	6.3	6.6	1.8	5.1	24.9	19.9	11.0	14.9	14.6	16.8	31.5	14.6
Orangeville/East Highlandtown	4.8	6.8	3.5	6.2	10.7	4.5	11.6	13.7	15.5	13.6	17.2	3.6
Patterson Park North & East	10.3	11.1	6.0	7.3	7.3	0.0	19.1	22.7	21.1	15.0	15.2	0.1
Penn North/Reservoir Hill	11.3	7.2	8.5	10.2	7.4	-2.8	16.3	19.9	22.2	18.5	17.7	-0.9
Pimlico/Arlington/Hilltop	6.9	9.4	6.8	6.6	9.7	3.1	13.9	20.8	26.9	14.4	17.3	2.9
Poppleton/The Terraces/Hollins Market	6.7	10.1	11.5	7.3	9.5	2.2	20.9	20.9	26.3	24.0	17.1	-6.9
Sandtown-Winchester/Harlem Park	9.0	10.4	7.5	6.2	8.3	2.1	16.3	22.9	27.8	17.5	13.7	-3.8
South Baltimore	6.4	7.0	6.8	5.0	7.3	2.3	11.9	17.1	26.1	14.6	15.0	0.4
Southeastern	8.7	6.1	3.6	7.8	5.3	-2.5	17.2	17.3	18.7	18.4	14.3	-4.1
Southern Park Heights	8.5	10.3	8.1	7.5	7.4	0.0	16.0	21.1	25.6	17.5	15.7	-1.8
Southwest Baltimore	10.9	9.0	7.7	6.8	7.9	1.2	18.6	23.8	24.3	17.8	14.1	-3.7
The Waverlies	9.1	9.8	6.5	4.9	5.9	1.0	15.2	21.2	22.9	13.8	13.4	-0.4
Upton/Druid Heights	8.7	5.6	6.3	7.4	7.8	0.4	14.8	16.8	24.0	13.9	14.3	0.4
Washington Village/Pigtown	5.3	9.5	4.9	6.9	4.8	-2.1	11.5	20.7	21.2	12.4	12.6	0.1
Westport/Mt. Winans/Lakeland	7.8	6.1	6.0	14.2	2.7	-11.6	16.0	16.4	21.2	21.3	15.6	-5.8
Baltimore City	8.1	7.9	5.2	6.5	7.8	1.3	14.8	18.7	21.8	14.2	15.1	0.8

For more information on these indicators please visit <http://www.bniajfi.org>.

Workforce and Economic Development: Business and Employment

Community Statistical Area (CSA)	Percent of Businesses that are Four Years Old or Less					Change (14-15)
	2011	2012	2013	2014	2015	
Allendale/Irvington/S. Hilton	29.1	34.8	39.9	40.7	30.0	-10.7
Beechfield/Ten Hills/West Hills	30.1	29.8	36.2	42.0	28.1	-13.9
Belair-Edison	31.3	38.6	39.9	43.0	23.3	-19.7
Brooklyn/Curtis Bay/Hawkins Point	30.7	23.0	41.9	39.9	31.3	-8.6
Canton	34.2	39.0	42.3	38.3	32.4	-5.8
Cedonia/Frankford	33.5	35.6	39.5	41.2	29.5	-11.7
Cherry Hill	26.8	21.0	36.6	36.8	34.4	-2.4
Chinquapin Park/Belvedere	28.9	35.2	37.8	38.9	31.4	-7.5
Claremont/Armistead	26.5	28.4	36.9	32.2	24.3	-7.9
Clifton-Berea	29.0	26.2	30.9	32.2	30.3	-1.8
Cross-Country/Cheswolde	38.9	38.2	45.7	51.8	31.1	-20.7
Dickeyville/Franklintown	35.9	28.1	34.5	45.0	42.9	-2.1
Dorchester/Ashburton	32.8	39.7	45.0	46.5	35.0	-11.5
Downtown/Seton Hill	31.1	31.5	38.7	39.5	36.2	-3.3
Edmondson Village	32.8	36.9	36.9	33.3	29.2	-4.2
Fells Point	30.5	31.7	39.6	43.0	34.1	-8.9
Forest Park/Walbrook	43.0	41.5	47.2	47.7	29.1	-18.6
Glen-Fallstaff	32.6	31.4	34.7	33.7	25.6	-8.1
Greater Charles Village/Barclay	36.5	36.7	39.9	39.6	35.1	-4.5
Greater Govans	36.6	37.8	46.2	46.0	36.2	-9.8
Greater Mondawmin	32.1	36.3	43.3	39.8	31.0	-8.9
Greater Roland Park/Poplar Hill	23.6	28.1	31.8	33.9	28.4	-5.5
Greater Rosemont	35.2	38.3	41.6	43.1	34.5	-8.6
Greenmount East	29.1	33.5	29.7	26.8	18.8	-8.0
Hamilton	27.8	29.1	35.5	35.0	29.0	-6.0
Harbor East/Little Italy	33.7	32.9	40.9	40.8	34.6	-6.2
Harford/Echodale	27.5	29.1	39.9	40.1	34.9	-5.2
Highlandtown	30.1	32.8	35.6	33.2	28.7	-4.6
Howard Park/West Arlington	30.9	23.6	36.3	42.0	33.6	-8.4
Inner Harbor/Federal Hill	33.4	35.4	37.8	39.9	34.1	-5.8
Lauraville	37.7	39.3	48.0	46.6	28.1	-18.5
Loch Raven	28.6	30.5	36.2	35.2	31.9	-3.3
Madison/East End	30.2	35.3	33.9	35.1	32.2	-2.8
Medfield/Hampden/Woodberry/Remington	28.0	27.4	34.1	33.9	29.8	-4.2
Midtown	27.2	29.9	37.2	35.8	34.3	-1.5
Midway/Coldstream	33.3	32.6	35.4	35.2	26.1	-9.2
Morrell Park/Violetville	27.0	24.5	32.7	36.6	32.2	-4.4
Mt. Washington/Coldspring	38.1	33.5	36.6	37.4	30.0	-7.5
North Baltimore/Guilford/Homeland	31.0	30.8	40.5	42.9	26.3	-16.6
Northwood	40.7	38.6	42.9	44.1	28.8	-15.3
Oldtown/Middle East	37.9	37.1	28.2	38.9	48.9	9.9
Orangeville/East Highlandtown	31.5	31.7	29.5	33.5	31.6	-1.9
Patterson Park North & East	34.5	33.8	39.0	40.8	35.4	-5.4
Penn North/Reservoir Hill	30.0	30.1	38.1	41.8	36.0	-5.8
Pimlico/Arlington/Hilltop	34.3	38.3	41.1	41.4	34.1	-7.3
Poppleton/The Terraces/Hollins Market	41.8	43.2	44.2	43.3	37.2	-6.1
Sandtown-Winchester/Harlem Park	29.9	37.3	42.7	40.9	33.3	-7.5
South Baltimore	28.4	29.1	42.0	42.7	40.5	-2.3
Southeastern	33.2	32.0	35.0	40.1	35.6	-4.5
Southern Park Heights	31.9	34.3	38.0	39.0	33.8	-5.2
Southwest Baltimore	34.4	36.6	43.2	41.9	32.9	-9.1
The Waverlies	32.9	36.4	39.8	44.3	33.2	-11.1
Upton/Druid Heights	27.5	28.3	37.0	36.6	29.3	-7.3
Washington Village/Pigtown	26.0	31.1	38.1	37.8	29.9	-7.9
Westport/Mt. Winans/Lakeland	28.8	29.1	38.4	43.1	31.2	-11.9
Baltimore City	31.6	32.6	38.1	39.1	32.9	-6.1

For more information on these indicators please visit <http://www.bniajfi.org>.

Workforce and Economic Development: Business and Employment

Community Statistical Area (CSA)	Number of Neighborhood Businesses						Neighborhood Businesses per 1,000 Residents					
	2011	2012	2013	2014	2015	Change (14-15)	2011	2012	2013	2014	2015	Change (14-15)
Allendale/Irvington/S. Hilton	161	162	173	168	141	-27.0	9.9	10.0	10.7	10.4	8.7	-1.7
Beechfield/Ten Hills/West Hills	87	88	100	86	88	2.0	7.1	7.2	8.2	7.0	7.2	0.2
Belair-Edison	172	189	183	164	183	19.0	9.9	10.9	10.5	9.4	10.5	1.1
Brooklyn/Curtis Bay/Hawkins Point	208	153	259	242	239	-3.0	14.6	10.7	18.2	17.0	16.8	-0.2
Canton	230	248	288	252	241	-11.0	28.4	30.6	35.6	31.1	29.8	-1.4
Cedonia/Frankford	280	297	316	299	255	-44.0	11.9	12.6	13.4	12.7	10.8	-1.9
Cherry Hill	85	56	108	95	95	0.0	10.4	6.8	13.2	11.6	11.6	0.0
Chinquapin Park/Belvedere	99	107	123	106	178	72.0	12.8	13.8	15.5	13.7	22.9	9.3
Claremont/Armistead	77	86	84	87	99	12.0	9.4	10.4	10.2	10.6	12.0	1.5
Clifton-Berea	126	120	118	122	158	36.0	12.8	12.2	12.0	12.4	16.0	3.6
Cross-Country/Cheswolde	124	132	178	153	169	16.0	9.5	10.1	13.7	11.7	13.0	1.2
Dickeyville/Franklintown	17	14	36	16	18	2.0	4.1	3.4	8.8	3.9	4.4	0.5
Dorchester/Ashburton	137	141	151	133	117	-16.0	11.6	12.0	12.8	11.3	9.9	-1.4
Downtown/Seton Hill	2,041	2,176	2,573	2,167	2,333	166.0	421.3	337.6	396.5	336.2	361.9	25.8
Edmondson Village	41	49	47	39	54	15.0	5.2	6.2	5.9	4.9	6.8	1.9
Fells Point	346	376	384	385	358	-27.0	38.3	41.6	42.5	42.6	39.6	-3.0
Forest Park/Walbrook	108	110	119	114	112	-2.0	11.0	11.2	12.1	11.6	11.4	-0.2
Glen-Fallstaff	451	460	498	462	380	-82.0	30.2	30.8	33.4	31.0	25.5	-5.5
Greater Charles Village/Barclay	652	669	741	667	609	-58.0	39.8	40.8	45.2	40.7	37.2	-3.5
Greater Govans	109	112	122	122	149	27.0	10.2	10.5	11.4	11.4	14.0	2.5
Greater Mondawmin	185	203	209	148	163	15.0	19.8	21.8	22.4	15.9	17.5	1.6
Greater Roland Park/Poplar Hill	275	293	320	272	298	26.0	37.3	39.7	43.1	36.9	40.4	3.5
Greater Rosemont	213	226	238	225	200	-25.0	11.1	11.7	12.4	11.7	10.4	-1.3
Greenmount East	136	138	138	116	99	-17.0	14.4	16.9	16.9	14.2	12.1	-2.1
Hamilton	169	184	208	183	291	108.0	13.0	14.2	16.0	14.1	22.4	8.3
Harbor East/Little Italy	260	271	336	300	308	8.0	48.1	50.1	62.0	55.5	57.0	1.5
Harford/Echodale	216	186	229	213	155	-58.0	12.8	11.0	13.6	12.6	9.2	-3.4
Highlandtown	258	279	286	260	259	-1.0	35.6	38.5	39.4	35.9	35.7	-0.1
Howard Park/West Arlington	148	126	166	149	156	7.0	13.6	11.6	15.3	13.7	14.3	0.6
Inner Harbor/Federal Hill	566	589	657	593	571	-22.0	69.9	69.4	45.8	46.1	44.4	-1.7
Lauraville	149	158	178	167	155	-12.0	12.8	12.1	12.9	13.6	12.6	-1.0
Loch Raven	166	169	194	170	164	-6.0	11.2	10.8	11.0	11.1	10.7	-0.4
Madison/East End	136	168	182	185	169	-16.0	22.4	17.5	21.6	23.8	21.7	-2.1
Medfield/Hampden/Woodberry/Remington	552	575	626	592	578	-14.0	32.2	31.7	33.1	34.0	33.2	-0.8
Midtown	725	763	856	772	794	22.0	53.2	48.3	50.8	51.4	52.9	1.5
Midway/Coldstream	154	153	186	161	141	-20.0	16.9	16.0	15.9	16.7	14.7	-2.1
Morrell Park/Violetville	276	260	259	246	263	17.0	30.9	30.8	29.0	27.4	29.3	1.9
Mt. Washington/Coldspring	138	136	171	159	159	0.0	30.6	26.7	26.3	30.8	30.8	0.0
North Baltimore/Guilford/Homeland	295	313	367	323	207	-116.0	17.6	16.9	17.9	18.5	11.9	-6.6
Northwood	94	100	114	108	108	0.0	6.4	5.6	6.0	6.5	6.5	0.0
Oldtown/Middle East	382	361	439	359	468	109.0	42.0	43.7	36.0	35.8	46.7	10.9
Orangeville/East Highlandtown	304	307	331	317	361	44.0	34.0	33.3	33.6	34.7	39.5	4.8
Patterson Park North & East	148	155	153	140	127	-13.0	10.9	10.2	10.7	9.6	8.7	-0.9
Penn North/Reservoir Hill	113	116	132	204	212	8.0	18.6	11.7	12.0	21.1	21.9	0.8
Pimlico/Arlington/Hilltop	277	301	335	279	343	64.0	25.3	23.4	25.5	23.6	29.0	5.4
Poppleton/The Terraces/Hollins Market	93	96	98	98	134	36.0	21.6	18.3	18.9	19.3	26.3	7.1
Sandtown-Winchester/Harlem Park	188	202	219	195	148	-47.0	13.4	12.6	13.6	13.1	9.9	-3.2
South Baltimore	155	168	196	180	139	-41.0	13.7	14.0	26.2	28.1	21.7	-6.4
Southeastern	200	204	199	205	201	-4.0	28.8	31.9	32.6	32.7	32.1	-0.6
Southern Park Heights	137	145	160	155	149	-6.0	11.1	10.3	10.9	11.7	11.2	-0.5
Southwest Baltimore	326	344	378	331	317	-14.0	18.1	18.2	19.2	18.5	17.7	-0.8
The Waverlies	113	127	134	137	184	47.0	14.7	14.6	16.4	17.7	23.7	6.1
Upton/Druid Heights	199	194	196	189	195	6.0	17.0	16.7	18.8	18.3	18.9	0.6
Washington Village/Pigtown	173	187	203	191	164	-27.0	33.3	31.4	34.0	34.7	29.8	-4.9
Westport/Mt. Winans/Lakeland	146	147	134	140	152	12.0	20.6	20.5	20.6	19.7	21.4	1.7
Baltimore City	13,621	14,095	15,833	14,322	14,489	167.0	22.7	21.9	22.7	23.1	23.3	0.3

For more information on these indicators please visit <http://www.bniajfi.org>.

Workforce and Economic Development: Business and Employment

Community Statistical Area (CSA)	Number of Employees at Neighborhood Businesses					Change (14-15)
	2011	2012	2013	2014	2015	
Allendale/Irvington/S. Hilton	1,378	1,370	1,467	1,316	1,180	-136
Beechfield/Ten Hills/West Hills	663	684	673	654	760	106
Belair-Edison	915	1,008	896	893	1,096	203
Brooklyn/Curtis Bay/Hawkins Point	1,463	1,114	1,850	1,957	1,862	-95
Canton	1,887	2,211	2,261	2,084	2,766	682
Cedonia/Frankford	1,998	2,073	1,952	1,995	1,855	-140
Cherry Hill	625	641	669	650	757	107
Chinquapin Park/Belvedere	868	891	963	840	1,439	599
Claremont/Armistead	1,243	1,137	938	1,015	1,105	90
Clifton-Berea	732	721	614	673	804	131
Cross-Country/Cheswolde	517	612	700	562	815	253
Dickeyville/Franklintown	91	82	168	78	97	19
Dorchester/Ashburton	564	822	789	784	789	5
Downtown/Seton Hill	53,390	62,369	55,415	62,996	63,924	928
Edmondson Village	200	225	218	228	276	48
Fells Point	4,742	5,020	4,643	5,110	4,994	-116
Forest Park/Walbrook	456	483	475	548	572	24
Glen-Fallstaff	3,542	3,526	3,707	9,123	3,809	-5,314
Greater Charles Village/Barclay	4,879	5,182	5,390	5,262	5,088	-174
Greater Govans	551	561	577	586	840	254
Greater Mondawmin	1,798	1,865	2,013	1,265	1,248	-17
Greater Roland Park/Poplar Hill	2,540	2,544	2,539	2,282	2,530	248
Greater Rosemont	1,119	1,164	1,013	1,007	895	-112
Greenmount East	679	673	682	615	521	-94
Hamilton	1,277	1,185	1,197	1,109	1,619	510
Harbor East/Little Italy	10,134	7,337	7,776	4,905	8,106	3,201
Harford/Echodale	1,204	1,108	1,327	1,345	1,046	-299
Highlandtown	1,677	1,740	1,813	1,785	2,020	235
Howard Park/West Arlington	2,159	2,283	2,351	2,192	2,244	52
Inner Harbor/Federal Hill	9,633	9,646	10,921	10,750	6,982	-3,768
Lauraville	950	956	1,120	1,106	969	-137
Loch Raven	1,458	1,364	1,333	1,271	3,677	2,406
Madison/East End	585	709	858	820	816	-4
Medfield/Hampden/Woodberry/Remington	4,108	4,762	4,966	5,034	4,969	-65
Midtown	22,533	6,661	6,971	6,548	6,672	124
Midway/Coldstream	707	721	926	845	700	-145
Morrell Park/Violetville	4,107	5,771	3,539	6,307	6,294	-13
Mt. Washington/Coldspring	2,062	2,129	2,325	5,118	5,109	-9
North Baltimore/Guilford/Homeland	1,734	2,224	2,295	2,261	1,474	-787
Northwood	1,821	1,846	1,878	1,978	2,103	125
Oldtown/Middle East	5,870	9,026	6,419	6,457	6,209	-248
Orangeville/East Highlandtown	6,420	6,356	6,490	3,075	3,518	443
Patterson Park North & East	745	774	686	627	582	-45
Penn North/Reservoir Hill	533	492	869	1,262	1,261	-1
Pimlico/Arlington/Hilltop	2,905	4,095	3,615	3,416	7,475	4,059
Poppleton/The Terraces/Hollins Market	680	667	594	690	1,209	519
Sandtown-Winchester/Harlem Park	1,018	1,068	1,065	829	830	1
South Baltimore	5,967	7,854	8,346	10,667	13,128	2,461
Southeastern	3,093	3,077	3,230	3,488	3,246	-242
Southern Park Heights	841	829	714	901	926	25
Southwest Baltimore	2,689	1,762	1,916	1,729	2,668	939
The Waverlies	842	910	972	1,999	1,288	-711
Upton/Druid Heights	1,265	1,243	1,019	1,468	1,493	25
Washington Village/Pigtown	3,061	3,647	3,563	2,709	5,206	2,497
Westport/Mt. Winans/Lakeland	1,668	1,513	1,446	1,442	1,587	145
Baltimore City	191,144	191,306	183,725	197,089	205,862	8,773

For more information on these indicators please visit <http://www.bniajfi.org>.

Workforce and Economic Development: Banking

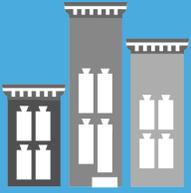
Community Statistical Area (CSA)	Number of Banks and Bank Branches per 1,000 Residents				
	2012	2013	2014	2015	Change (14-15)
Allendale/Irvington/S. Hilton	0.0	0.0	0.0	0.0	0.0
Beechfield/Ten Hills/West Hills	0.1	0.1	0.1	0.1	0.0
Belair-Edison	0.1	0.1	0.2	0.1	-0.1
Brooklyn/Curtis Bay/Hawkins Point	0.1	0.1	0.1	0.1	0.0
Canton	0.2	0.2	0.4	0.5	0.1
Cedonia/Frankford	0.1	0.1	0.1	0.2	0.0
Cherry Hill	0.0	0.0	0.0	0.0	0.0
Chinquapin Park/Belvedere	0.4	0.4	0.5	0.3	-0.3
Claremont/Armistead	0.0	0.0	0.0	0.0	0.0
Clifton-Berea	0.0	0.0	0.0	0.0	0.0
Cross-Country/Cheswolde	0.0	0.0	0.0	0.0	0.0
Dickeyville/Franklintown	0.0	0.0	0.0	0.0	0.0
Dorchester/Ashburton	0.0	0.0	0.0	0.0	0.0
Downtown/Seton Hill	3.6	3.6	3.3	3.3	0.0
Edmondson Village	0.0	0.0	0.0	0.0	0.0
Fells Point	0.6	0.6	0.4	0.4	0.0
Forest Park/Walbrook	0.0	0.0	0.0	0.0	0.0
Glen-Fallstaff	0.3	0.2	0.3	0.3	0.0
Greater Charles Village/Barclay	0.2	0.2	0.2	0.2	0.0
Greater Govans	0.0	0.0	0.0	0.0	0.0
Greater Mondawmin	0.4	0.4	0.3	0.4	0.1
Greater Roland Park/Poplar Hill	0.5	0.7	0.7	0.7	0.0
Greater Rosemont	0.1	0.1	0.1	0.1	0.0
Greenmount East	0.0	0.0	0.0	0.0	0.0
Hamilton	0.2	0.2	0.2	0.2	-0.1
Harbor East/Little Italy	0.7	0.7	0.9	0.9	0.0
Harford/Echodale	0.1	0.1	0.1	0.1	0.0
Highlandtown	0.7	0.7	0.7	0.7	0.0
Howard Park/West Arlington	0.2	0.3	0.2	0.1	-0.1
Inner Harbor/Federal Hill	0.4	0.4	0.5	0.2	-0.2
Lauraville	0.0	0.0	0.0	0.0	0.0
Loch Raven	0.2	0.2	0.2	0.1	-0.1
Madison/East End	0.0	0.0	0.0	0.0	0.0
Medfield/Hampden/Woodberry/Remington	0.3	0.3	0.3	0.3	0.0
Midtown	0.3	0.3	0.3	0.3	0.0
Midway/Coldstream	0.1	0.1	0.1	0.1	0.0
Morrell Park/Violetville	0.1	0.1	0.1	0.1	0.0
Mt. Washington/Coldspring	0.0	0.0	0.2	0.2	0.0
North Baltimore/Guilford/Homeland	0.0	0.0	0.0	0.1	0.1
Northwood	0.1	0.1	0.1	0.1	0.0
Oldtown/Middle East	0.4	0.4	0.5	0.4	-0.1
Orangeville/East Highlandtown	0.3	0.3	0.3	0.2	-0.1
Patterson Park North & East	0.0	0.0	0.1	0.1	0.0
Penn North/Reservoir Hill	0.1	0.0	0.1	0.0	-0.1
Pimlico/Arlington/Hilltop	0.1	0.1	0.2	0.2	0.0
Poppleton/The Terraces/Hollins Market	0.4	0.2	0.4	0.2	-0.2
Sandtown-Winchester/Harlem Park	0.0	0.0	0.0	0.0	0.0
South Baltimore	0.5	0.5	0.5	0.6	0.2
Southeastern	0.6	0.5	0.6	0.8	0.2
Southern Park Heights	0.0	0.0	0.0	0.0	0.0
Southwest Baltimore	0.1	0.1	0.1	0.1	0.0
The Waverlies	0.0	0.0	0.0	0.1	0.1
Upton/Druid Heights	0.0	0.0	0.0	0.0	0.0
Washington Village/Pigtown	0.4	0.0	0.4	0.5	0.2
Westport/Mt. Winans/Lakeland	0.0	0.3	0.1	0.0	-0.1
Baltimore City	0.2	0.2	0.2	0.2	0.0

For more information on these indicators please visit <http://www.bniajfi.org>.

Workforce and Economic Development: Businesses and Employment

Community Statistical Area (CSA)	Number of Total Jobs Filled by Employees					Percent of Employed Residents Who Work Outside the City	Percent of Adult Population under Community Supervision
	2011	2012	2013	2014	Change (13-14)	2014	2013
Allendale/Irvington/S. Hilton	2,250	2,338	2,448	2,394	-54	58.0	6.2
Beechfield/Ten Hills/West Hills	1,004	1,045	1,041	1,142	101	58.8	3.7
Belair-Edison	3,245	3,245	2,948	2,745	-203	49.1	6.8
Brooklyn/Curtis Bay/Hawkins Point	8,676	8,606	8,617	7,797	-820	71.3	8.6
Canton	2,786	3,122	3,330	3,451	121	53.5	1.1
Cedonia/Frankford	2,518	2,371	2,035	1,930	-105	52.4	5.1
Cherry Hill	2,408	2,493	2,464	2,450	-14	56.0	7.5
Chinquapin Park/Belvedere	908	984	943	973	30	51.5	4.2
Claremont/Armistead	2,216	2,288	2,413	2,404	-9	54.7	4.5
Clifton-Berea	1,351	1,518	1,782	1,786	4	48.6	10.9
Cross-Country/Cheswolde	548	644	683	659	-24	58.4	0.8
Dickeyville/Franklintown	253	307	269	235	-34	57.9	4.4
Dorchester/Ashburton	1,015	1,044	1,090	1,095	5	51.7	5.2
Downtown/Seton Hill	80,640	81,294	80,238	78,077	-2,161	44.1	2.2
Edmondson Village	219	238	230	229	-1	54.1	6.9
Fells Point	6,267	6,258	7,187	7,141	-46	45.1	1.1
Forest Park/Walbrook	295	388	435	432	-3	53.7	6.5
Glen-Fallstaff	6,718	7,618	7,083	6,937	-146	54.2	3.3
Greater Charles Village/Barclay	11,621	13,408	13,521	12,220	-1,301	63.1	2.7
Greater Govans	563	582	627	642	15	49.2	6.4
Greater Mondawmin	4,342	4,911	4,484	4,692	208	59.7	7.0
Greater Roland Park/Poplar Hill	4,482	4,302	4,357	3,923	-434	42.8	0.8
Greater Rosemont	1,950	1,712	1,625	1,565	-60	56.3	8.8
Greenmount East	875	689	693	621	-72	58.4	11.1
Hamilton	1,914	1,673	1,651	1,455	-196	57.6	3.6
Harbor East/Little Italy	8,856	7,676	7,360	8,097	737	67.7	8.5
Harford/Echodale	2,464	2,621	2,740	2,353	-387	59.8	3.8
Highlandtown	3,276	3,497	3,500	3,315	-185	64.9	2.7
Howard Park/West Arlington	3,420	4,046	3,922	14,374	10,452	59.6	4.4
Inner Harbor/Federal Hill	11,205	12,854	13,180	14,078	898	66.5	1.9
Lauraville	1,279	1,389	1,472	1,570	98	60.3	3.4
Loch Raven	3,653	3,720	3,609	3,328	-281	54.9	3.7
Madison/East End	548	460	462	474	12	55.2	14.5
Medfield/Hampden/Woodberry/Remington	13,266	13,034	13,609	14,004	395	60.0	1.9
Midtown	13,313	13,927	13,705	12,496	-1,209	61.0	1.7
Midway/Coldstream	981	1,278	1,327	1,243	-84	60.2	10.1
Morrell Park/Violetville	11,061	8,687	8,824	10,650	1,826	69.7	3.6
Mt. Washington/Coldspring	2,480	2,596	2,651	3,544	893	62.9	0.6
North Baltimore/Guilford/Homeland	4,910	4,534	4,391	4,931	540	62.3	0.7
Northwood	3,567	3,675	3,576	3,584	8	54.6	3.4
Oldtown/Middle East	25,665	27,881	28,480	27,526	-954	65.3	9.0
Orangeville/East Highlandtown	14,608	14,976	15,193	15,337	144	64.4	4.3
Patterson Park North & East	824	1,059	1,062	1,064	2	59.8	5.7
Penn North/Reservoir Hill	1,605	1,177	1,134	923	-211	52.7	7.7
Pimlico/Arlington/Hilltop	6,512	6,339	6,549	6,129	-420	58.2	7.6
Poppleton/The Terraces/Hollins Market	862	1,043	1,011	1,024	13	66.9	8.4
Sandtown-Winchester/Harlem Park	1,116	1,322	1,168	1,116	-52	48.7	10.4
South Baltimore	5,381	6,008	6,006	7,052	1,046	67.8	1.7
Southeastern	10,285	11,522	12,280	13,218	938	61.8	4.6
Southern Park Heights	1,257	1,207	1,142	1,156	14	44.7	9.1
Southwest Baltimore	3,138	3,145	3,046	3,139	93	60.9	11.1
The Waverlies	2,869	2,325	2,447	2,686	239	62.5	5.9
Upton/Druid Heights	6,471	7,363	7,366	7,538	172	69.6	8.4
Washington Village/Pigtown	6,105	6,722	6,632	6,633	1	69.9	6.9
Westport/Mt. Winans/Lakeland	2,687	2,761	2,741	3,037	296	70.4	7.5
Baltimore City	325,799	334,349	335,497	344,588	9,091	53.1	5.3

For more information on these indicators please visit <http://www.bniajfi.org>.



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